

Living Life Together Giving Ourselves Away Connecting the Disconnected

Liberty Corner Presbyterian Church (LCPC)

Annual Report

2016

Our Mission

To make disciples of Jesus Christ, who make disciples...

Our Vision

We will transform the Somerset Hills with the love of God in Jesus Christ by being active ministers of Jesus Christ. We will help every person to discover their gifts and passion for ministry, equip them to effectively exercise those gifts, coach them to help others to discover their gifts, and, in so doing, transform the lives of individuals and our community as a whole.

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Annual Meeting of the Congregation

Sunday, February 12, 2017

Rev. Don Feuerbach, Moderator

Call to Order

12:00 pm

Reading of the Call and Approval

Debra Higgins, Clerk of Session

Remembrance of Departed Members

Felix Evangelista – 1/17/2016

Grace Paddon – 2/19/2016

Robert Lachenauer – 2/26/2016

Jenny Cogger – 3/2/2016

Roy Christensen – 4/15/2016

Reception of 2016 Annual Report

Election of Officers

Sharon Power, Nominating

(Recess for Corporation Meeting)

AGENDA FOR THE CORPORATION MEETING

Rich Lawton, President, Board of Trustees

Reading and Approval of Call

Rich Power, Secretary

Treasurer's Report

Silvio Verdile, Treasurer

Report of the Financial Review Team

Rich Power, Team Member

Election of Officers

Sharon Power, Nominating

Adjournment

(Reconvene for Congregational Meeting)

Reception of 2017 Budget

Ward Scheiderman, Elder

Approval of Pastors' 2017 Terms of Call

Dennis Nau, Elder

Adjournment

2016 Statistical Report

ACTIVE MEMBERSHIP- January 1, 2016		784
GAINS		
	Profession	14
	Reaffirmation of Faith	9
	Letter of Transfer	3
	Reinstatement	1
	TOTAL GAINS	27
LOSSES		
	Letter of Transfer	4
	Removal from Active Roll	7
	Death	5
	TOTAL LOSSES	16
TOTAL ACTIVE MEMBERSHIP- December 31, 2016		795
BAPTISMS		18
WEDDINGS		2
COMMUNIONS	Sunday worship	82
	Special	19
	Home	5
AVERAGE SUNDAY WORSHIP ATTENDANCE		404

Respectfully submitted,
Deb Higgins
Clerk of Session

2016 Church Staff

Ministry Staff

Rev. Don Feuerbach
Rev. Anne Havrilla
Rev. Steve Janssen
Kelly Tancredi

Senior Pastor
Associate Pastor
studentLIFE Pastor
Liberty Corner Kids Director

Operations Staff

Joe Assante
Lexie Blajsa
Sarah Dickerson (February-December)
Kevin Fox
Rachel Jacobs (January-April)
Jane Kolarik
Aly Rand (January-September)
Michelle Richardson
Peggy Simpson
Heather Tracy
Marie Wenslau

Facilities Manager
Bookkeeper
Ministry Support Assistant (P/T)
Unpaid Servant
Administrative Assistant (P/T)
Executive Director
Communications Manager
Bookkeeper Assistant (P/T, unpaid servant)
Business Administrator (P/T, unpaid servant)
Graphic Designer
Administrative Assistant (P/T, unpaid servant)

Worship Arts Staff

Rachel Barker (January-May)
Grace Kang
Sharon Lawton
Michelle Palladino (October-December)
Chuck Schneider
Bill Stauffer (October-December)

Director of Bell Choirs (P/T)
Organist (P/T)
Unpaid Servant
Interim Bell Choir Director (P/T)
Covenant Choir Director (P/T)
Director of Contemporary Worship Ministries (P/T)

The Children's Corner (TCC)

Donna Greco
Kim Genualdi
Sarah Dickerson
May Moy

Director
Assistant Director
Office Assistant
Bookkeeper (P/T)

Senior Pastor's Report

Dear Liberty Corner Friends,

I pray that 2017 has dawned for you with abundance and a sense of the joy of the good news of the gospel welling up in your heart. God is good! The year 2016 was pretty incredible for us as a church community. A lot of that you will find reflected in the pages of this report. We baptized 14 children, three students and one adult which is a true blessing. We encountered many people who were in pain, who needed healing and, by God's good grace, we were able to walk with them as they began to find wholeness again. Deep conversations, people growing in their faith in Jesus, all in all it was a good year. Many good people really worked hard this year including all who organized and carried contemporary worship for most of the year (thank God for you) and adding Bill Stauffer as director of Contemporary worship music has taken things in a positive direction.

Unfortunately, everything was not "up and to the right" as they say, in 2016. For reasons we are still exploring, worship attendance slipped last year as did overall giving. Our analysis shows what we experienced last year is what many churches have been experiencing over the last several years. It isn't that people aren't "with" us, they are. They are just present fewer times per month than they have been in the past. While this is a national trend, that honestly doesn't make us feel much better about it. Decreased giving, perhaps driven by reduced attendance, gave us a sizeable operating deficit. Though deficits happen from time to time, that's not something you like to see and we will be taking steps to, God willing, make sure this trend does not continue next year. To do that we need to raise funds, of course; but we all must learn to engage people more personally, more often, and through different venues. We must reject a spirit of negativity and embrace a spirit of possibility. Culture has changed with people relating to the church differently than they did even five years ago. Churches are slow to change but this year, changes are necessary. The downside of change is that it makes us uncomfortable, especially when we must take steps to reduce the budget. The reduction includes the amount of money that we can give to the mission team to give away on our behalf, the funding of the reserve funds used for plant maintenance, and potential staff reductions. Though the changes are being driven by things we don't like, change itself can be healthy and positive. Good, healthy change requires everyone connected to Liberty Corner Church to anticipate the new, embrace it, and get to work as a community. I know we can do this!

On the upside, things we have been working on in the last year (or more) begin to take on more importance in this changing landscape. Things like Sticky Faith, Missional Communities, and Growing Younger are all things we became connected to through ECO, our new denomination. Sticky Faith and Growing Younger, both initiatives out of Fuller Seminary in California, are designed to help churches like ours relate better to younger people (18-29) and students. Statistically, churches lose 50% of their students after graduation from high school. It's not that they just leave for college, many leave the Christian faith. None of us should be okay with that and Sticky Faith is about getting the entire church community to own the faith of children and students so that faith is formed for a lifetime.

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Senior Pastor's Report (continued)

One Sticky Faith change you may have already noticed is putting children's times back into some of our services. Doing so sends a message about how we feel about children and their faith. That's a small change but it is an intentional one. Be on the lookout for a lot more emphasis on children and students and their families in the coming months. Of all the places where we track for growth, families with children are the one area where we have seen growth. We want to build on that.

Growing Younger is about shifts the church needs to make for younger people (18-29) to find their home with us again. Growing Younger is all about a need for community, changing the local landscape by being good neighbors, and empathizing with those who are coming of age in a new world that few of us completely understand. Keep an eye out for a survey in March that will begin to help us understand where we need to grow in order to grow younger.

Finally, Missional Communities (MC) are something that have been around for a number of years and while I can't fully explain them here, I hope it is enough to say that the idea is to gather groups of people together who are then "on mission" together. MCs differ from small groups because they are focused beyond themselves trying to reach a specific group of people in the name of Christ. Over the last year and half Mary Ann and I have been "beta testing" a MC in our home with a group of people from Liberty Corner and the community. We have seen incredible life change happen, deep relationships form and new people engage and attend the church. We are very excited to see what would happen if we move MCs more broadly into the church. My prayer is that you will see a lot more about this in the next few months, that it will grab your attention and that you and your family will invest in it.

I hope this all excites you as much as it does me. When you boil it all down, it really comes down to relationships: our relationship with God, our relationships with each other, and the way we relate to our community and the world. Gone are the days of church being a Sunday only event; faith matters every day and everywhere. Our best days are still ahead and I pray that you will find a way to be part of the future God has in mind for LCPC.

In Christ,

A handwritten signature in black ink, appearing to read 'Don Feuerbach', with a stylized flourish at the end.

Don Feuerbach
Senior Pastor

Spiritual Formation

Spiritual Formation is all about making disciples who make disciples. The apostle Paul said that it means to “grow up into him ... Christ.”

LCPC provides many opportunities for us to grow into the people God has planned for us to be, and *Spiritual Formation* is an important part of that. I am thankful for the many leaders, who contribute their gifts to leading classes and groups, and for the many people who have grown in their faith by their participation in them.

Between small groups and classes, about 40 people are involved in leading. This fall, LCPC embarked on a church-wide campaign called “*The Story*” designed to help people read the Bible with greater understanding. Thanks to the Endowment team, approximately 450 copies of the special bible *The Story* have been distributed. Here are highlights of some of the 2016 Spiritual Formation offerings:

Journey – Nine people completed Journey and became part of our Body of Christ in 2016. The Journey new member class is offered several times a year.

Women’s Bible Studies - Nearly 50 women participated in Women’s Bible Study groups that meet on Wednesday evenings and Thursday mornings. Beth Moore’s *Daniel* Bible study, as well as shorter studies by Sandra Stanley and John Ortberg were offered this year. The women enjoyed a special Beth Moore Living Proof simulcast in September.

Men’s Ministry - Last April, nearly 100 men participated in a powerful event with speaker Lonnie Berger that spawned small group studies around the Every Man a Warrior Bible. These studies are designed to help men deal with life issues they face. In October, Run/Walk/Cheer raised approximately \$23,000 that was distributed to Hearts For Honduras School, Interfaith Hospitality Network, and local fire and EMS. This church-wide event, sponsored by Men’s Ministry, provided an opportunity for our community to gather together in fellowship and to Give Love Away to those in need.

Faith Café – On Sunday mornings at 9:15 am, 25-30 people gather for coffee, goodies, friendship and teaching from the Bible and a variety of other topics designed to develop us into Jesus’ disciples. Starting in September, Faith Café teachings have been focused on *The Story* and parallel the weekly preaching themes.

TraVERSEing the Word - This intensive Wednesday night Bible study digs deeply into the magnificent Gospel of John. About 20-25 people gather each week to understand verse by verse this unique revelation of Jesus Christ.

Small Groups – As an example of one of the many small groups, Q Place meets Wednesdays at 10 am to study the life of King David. This fall they began *The Story* small group experience. If you are interested in learning more about small groups, please contact me.

Connect Groups - Last spring Connect Groups debuted with the involvement of over 150 people gathering weekly. These initial Groups met for eight weeks in people’s homes to learn about their discipleship through Andy Stanley’s *Follow* video series. In the fall, Connect Groups were established to study Max Lucado’s *God’s Story, Your Story* and tied into *The Story*.

In Christ,
Rev. Anne K. Havrilla
Associate Pastor

studentLIFE

Through the power of the Holy Spirit and personal relationships, we are all about helping students: understand what God has done for them in Jesus, take ownership of their faith, and commit to being life-long followers of Christ. Our team of student and adult leaders live life together so that we can continue to make disciples of our teenagers who make disciples of other teenagers.

ELEVATE helps middle school students, grades 6-8, transition from Liberty Corner Kids to life as a teenager. Games, biblical teaching and Connection Groups provide personal interaction and relationship building. Lives are forever changed at the Lake Champion fall retreat and The Great Escape summer camp.

PULSE gives our high school students, grades 9-12, the chance to take the next steps in their faith and invite their friends into the journey. We have the privilege of leading the Fun in The Son summer camp and fall retreat for our greater northeast region and those opportunities are always full of lives committed to Christ. Our ninth graders in Seekers journey together toward making a commitment to God and his church during confirmation.

Each summer, we have a team of high school students and adults give themselves away to serve others and "SHARE" the love of God in practical ways wherever there are needs through local mission partners.

We are excited about the opportunity that we have in 2017 and beyond to see the thousands of students around the Somerset Hills area get connected to the God who desperately loves them and gave himself for them. May God continue to give us the passion and creativity to use what is cultural to communicate what is timeless.

Thankful for the opportunity to serve,
Rev. Steven J. Janssen
studentLIFE Pastor

Traditional Worship Team

With the help of over 50 volunteer musicians playing and singing, the mission of the Traditional Worship Team continues to be to provide a source of inspiration during church services. The musical staff includes Chuck Schneider, in his second year as the Covenant Choir Director and his fifth year as the Children's Choir Director; Grace Kang, in her sixth year as organist and primary keyboardist for the Traditional worship services; and Michelle Palladino, who joined the staff in October as interim Bell Choir Director.

Liberty Ringers, the adult bell choir, hit the ground running, recruiting three new members, meeting for weekly rehearsals, and contributing to the musical portion of the Traditional worship service at least once a month. Along with the Choirs of the Traditional Worship Team, the Liberty Ringers rang joyfully from the balcony at the Christmas Concert in Center Court.

The Covenant Choir holds weekly rehearsals on Thursday nights and sings about two to three times per month from September to June. The choir continues to hold their normal position as the musical centerpiece of the Traditional worship services, and also had wonderful collaborative efforts with Bill Stauffer and the Contemporary Worship Team. If you attended the "Run, Walk, Cheer" event and/or the annual Christmas Concert in early December, you heard the Covenant Choir and Contemporary Worship Team combine on a half dozen songs!

The Christmas and Easter choirs have been, and will continue to be, accompanied by the internationally acclaimed Madison String Quartet. We brought in the birth of our Lord with loud music and praise and will continue to do so as we celebrate Easter with musical excerpts from Handel's *Messiah*.

The children's music program continues under the directorship of "Mr. Chuck". The number of participants is not traditionally high; however, two new families have joined and there has been a small surge in young participants.

Despite changes in the worship team staff over the past few years, the core group of musical volunteers continues to be very strong and dedicated! Our hope is that the music in these services continues to provide a source of inspiration on Sunday mornings as well as throughout the year.

Respectfully yours,
Chuck Schneider
Covenant Choir Director

Contemporary Worship Team

Joining the staff in October as Director of Contemporary Worship Ministries, I am grateful for Pastor Don and Elder Kevin Liguori who have been fantastic leaders and ministry partners. The staff at LCPC have been extremely encouraging to me and to my area of ministry.

At its core, the Contemporary Worship Ministry has a highly committed group of volunteers who bring a positive spirit, which is also present in contemporary worship as a whole. The combined service on December 11 was a highlight of 2016 for our worship ministries and in the life of our faith community.

I am thankful for those who participated in the formal audition process late in the year. Regarding Sunday morning contemporary worship, our service is tightly programmed, and at times does not allow space to spontaneously respond to the Holy Spirit. In the coming year, together with ministry leadership, we will look at the various elements of the contemporary service in order to enhance the worship experience for our community. I will inventory, catalogue, and assess our audio and visual assets to ensure that we are being good stewards of these resources.

Serving as Director of Contemporary Worship Ministries at Liberty Corner Presbyterian Church is a humbling privilege, for which I am extremely grateful.

Respectfully submitted,
Bill Stauffer
Director of Contemporary Worship Ministries

Liberty Corner Kids

*"Love the Lord your God with all your heart and with all your soul and with all your mind
and with all your strength" Mark 12:30*

Liberty Corner Kids is blessed to have a team of dedicated volunteers who are passionate about God and his purposes for kids! These volunteers are amazing! They graciously and generously give of their time and talent to prepare for Sunday mornings and we thank God for each one of them! It is a gift to witness the dedication and commitment of the teachers and shadows as they support the children they serve and build relationships with one another.

Sunday School classes for children, birth through 5th grade, continue to provide an opportunity to teach children the stories of the Bible while building a foundation of God's truth. Kids learn the Bible stories through activities, games, science experiments, videos, skits and more! Our time together is designed to help children establish an understanding of God's amazing story of love and redemption while building relationships with teachers who know them individually. It is a priority for us to ensure that children feel safe, connected, known, accepted and loved. It is equally important to ensure inclusion for children with special needs and accommodations within the classrooms and the ministry.

The Easter Egg Hunt and Open House hosted by LCKids and The Children's Corner (TCC) last spring served as an outreach to the community. Hundreds of children and their families hunted for eggs that had been stuffed with candy and treats on the Great Lawn. Afterwards, families joined The Children's Corner staff and LCPC volunteers in classrooms for refreshments, fellowship, games, face painting and more. It was a joyous day for everyone involved.

This year's VBS Sports Camp theme, "Great Comeback", encouraged children to memorize and recite John 14:1-3. Through focused Bible teaching, music, role modeling, sports activities, and the written Word, children were encouraged and led by volunteers and the UW Staff not to give up in the desperate moments in life - God is in control and we can trust in his plan for us. The Gospel message was also shared and 32 children accepted Christ that week.

Jesus modeled for us the way to care for the poor and oppressed. Scripture tells us: "He who oppresses the poor shows contempt for their Maker, but whoever is kind to the needy honors God". (Proverbs 14:31). This is the driving message behind Give Love Away, a missional activity offered once a month that teaches children in grades 3-5 about the needs of a hurting world and gives them an opportunity to serve and make a difference. We are grateful to LCPC and the organizations that have welcomed LCKids' efforts in improving the lives of others through our actions, generosity and prayers.

In 2017 we look forward to offering wonderful opportunities for our children, families and the community in the name of Jesus!

Blessings,
Kelly Tancredi
Liberty Corner Kids Director

The Children's Corner (TCC)

*How beautiful on the mountains are the feet of those who bring good news, who proclaim peace,
who bring good tidings, who proclaim salvation, who say to Zion, "Your God reigns!"*

Isaiah 52:7

Our God does reign indeed! Thanks to his graciousness, The Children's Corner had a wonderful year serving children and their families as the Gospel was proclaimed throughout the school. This summer the staff collaborated on an outstanding VBS program entitled "Hometown Nazareth". The children followed Jesus' life through the eyes of his mother Mary. They experienced the town marketplace where kids made crafts and heard the neighborhood chatter about Jesus being the Son of God. The week-long program helped children grow in the Lord as they learned to stand up for their faith and experience the world as Jesus did when he was growing up!

TCC Sunday in October was an outreach event for parents and children. A short video was shown to the congregation highlighting how TCC's ministry serves children. During the service, there was a time for the blessing of the students and a charge for the staff to go forth as missionaries in their daily service to the Lord.

TCC received an Endowment Grant for the Exploring God's World Learning Garden, which is located in the TCC playground. Through this blessing from the Endowment Team, the children learned about the beauty of nature in God's creation. Children investigated soil, grew vegetables and flowers, as well as played with natural materials like stones, shells, and wood. In their nature lessons, they saw the beauty and wonder of God's creation.

"Behold, how good and how pleasant it is for brethren to dwell together in unity!" (Psalm 133:1) The teachers beautifully modeled this verse as they worked together to redesign TCC's "Friends, Fun, Son" summer camp program. The introduction of new programs, including an opportunity for school-age children to be entrepreneurs, demonstrated the staff's commitment to work in unity. Through this new program, students were able to invent their own businesses. Some students even sold items and donated the proceeds to charity. The days began and ended with group meetings that included a time for sharing and prayer. The commitment of the staff and the focus of the programs exemplified TCC's ministry to serve children and families with the love of Christ.

The TCC Financials are included in this annual report. A change in the fiscal year for The Children's Corner, from September 1 – August 31 to August 1 – July 31, was approved to better match tuition with expenses of the school. The change was made in the 2015/16 fiscal year which reflected 11 months of reporting for the period, September 1, 2015 to July 31, 2016. Increased expenses occurred during that fiscal year as a result of the Affordable Care Act (definition of full-time employee and new employer reporting requirements), increased benefits provided to full-time employees (STD, LTD, AD&D/Basic Life) and an increase in medical premiums. An overall loss was budgeted and occurred for the 2015/16 fiscal year.

While additional expenses beginning in August 2015 resulted in an overall loss, God has provided abundantly; the staff have been good stewards of 'controllable' expenses and with increased enrollment for 2016/17, a balanced budget is in place for the new school year. Our God does reign indeed!

Respectfully submitted by,
Donna Greco
Director

Church Boards

The Session

Rev. Donald E. Feuerbach, Moderator

Rev. Anne K. Havrilla

Debra Higgins, Clerk of Session

Class of 2017*

Dave Carroll

Kevin Liguori

Ellen O'Connell

Class of 2018*

Richard Carr

Dennis Nau

Gerry Nelson

Class of 2019*

Elizabeth Barickman

Ward Scheiderman

Pamela Strickland

Class of 2020*

Jim Buccini

David Carroll

Kevin Liguori

The Board of Deacons

Linda Taylor, Moderator

Class of 2017*

Doug Walker

Class of 2018*

Karen Goller

Ginny Mayer-Brown

Barbara Nelson

Beth Scheiderman

Scott Sleyster

Class of 2019*

Judy Bream

Linda Draper

Mark Lindrud

Katie Stewart

Linda Taylor

Class of 2020*

Cheri Christensen

Jeanmarie Feldman

The Board of Trustees

Rich Lawton, President

Robert Gamble, Vice President

Rich Power, Secretary

Class of 2017

Robert Gamble

Rich Lawton

Ken Rodemann

Don Sisto

Class of 2018

Lois Cutler

Mert Livingston

Rich Power

Trish Rau

Class of 2019

John Canary

Judi Logan

Ken Szabo

**effective on Pentecost*

The Board of Trustees

We have all been blessed with board members who have taken their time and talents, and dedicated them to the maintenance of our church property. Please join me in thanking the members of the Board of Trustees: John Canary, Lois Cutler, Vince Dezuzio, Shona Erlenborn, Bob Gamble, Mert Livingstone, Rich Power, Ken Rodemann, Trish Rau, Don Sisto, and Ken Szabo who made it all happen in 2016.

The Trustees completed a number of notable projects that maintain and enhance our buildings, grounds, and infrastructure with the goal of creating an inviting place to worship while being good stewards of the resources the Lord has entrusted to us.

We had over 60 church volunteers and the Boy Scouts help with the weeding, mulching, and planting additional perennials during the spring and fall clean-ups led by Shona. We had 25 church volunteers participate in two new programs that Shona started in 2016: Adopt-a-Spot – volunteers weed, water, and tend to one of 15 sections around the church as needed; Summer Watering – volunteers water all the 24 containers around the campus biweekly. The board thanks all who gave of their time and asks that you prayerfully consider helping again in 2017. The effort is small, the results beautify our campus and help keep expenses down.

The Trustees formed a Joint Manse Committee with members from the Finance Team, Session, and Staff to review options for the replacement of the 483 Lyons Road manse. After interviews, requirements review, plan selection, updated construction and engineering drawings our variance application was submitted to the township in November 2016.

We would like to acknowledge the help of Joe Assante, Facilities Manager, and his work year after year. The Trustees appreciate the dedication and talents that he gives daily to the church.

We welcome the support provided to the board by Jane Kolarik as Executive Director and also the guidance provided by both Kevin Liguori and Dick Carr on behalf of the Session.

Respectfully submitted,
Rich Lawton
President (2016)

Projects

- Repaired fallen and tilted gravestones in the area of the cemetery closest to Sanctuary
- Replaced east parking lot to TCC sidewalk plus sidewalk sections near the Cottage
- Installed granite stair treads to front entrance of Sanctuary
- Replaced wooden shutters in Amos Room and Douglas Hall with vinyl shutters
- Replaced the lights at the Douglas Hall entrance
- Installed a pass through door in the Sanctuary
- Completed structural repairs to the Cottage
- Painted Cottage porch and power-washed siding (SHARE 2016 Project)
- Repaired Center Court Office plus replaced Douglas Hall entrance and Amos Room roofing
- Replaced Acken Room plumbing
- Replaced roof trim, gutters, and shed doors at 86 Childs Road manse
- Facilitated church van donation
- Installed conduit and LAN cabling between Annex and Sanctuary

The Board of Deacons

We are thankful for the generosity of the congregation in supporting this ministry through donations to the Deacons' Fund on the first Sunday of each month. Please join me in thanking the members of the Board of Deacons: Judy Bream, Linda Draper, Karen Goller, Mark Lindrud, Ginny Mayer-Brown, Barbara Nelson, Beth Scheiderman, Scott Sleyster, Katie Stewart, and Doug Walker who served throughout 2016.

The LCPC Deacon Board has been called to hospitably serve, with emphasis on caregiving for our congregation and community, with sincerity, love, and compassion. With this purpose in mind, the board members work within their individual caregiving ministries and collectively as a board in many activities throughout the year.

The Deacon Caregiving Ministries include:

- **Health Care:** Jim Owen led the "Stress: Sources and Solutions" seminar that was held on October 29. It was very successful and provided a much needed forum and outreach for our community.
- **Prayer Ministry:** We are grateful for those who volunteer as prayer partners throughout the year. Volunteers are available at all three services to listen to, and pray with, individuals who seek a prayer partner.
- **Good Samaritan:** Our Good Samaritan Deacon oversees the meals, visitation, and benevolence ministries. Meals have been prepared and delivered through Shepherds Pantry, our meals ministry.
- **Benevolence:** This program helps individuals in a financial bind with one-time financial assistance and would not exist without the generosity and support of the LCPC congregation. In 2016, there were twelve requests for financial support from the Deacons' Benevolence Fund. After prayerful consideration, LCPC contributed \$14,019 to ten of these cases.
- **Visitation:** The primary objective of this ministry is to visit LCPC members, regular attendees, or community members who can no longer travel to LCPC for church services. This is either done in person or, if preferred, over the phone. The individuals who are visited or called have been recommended by a pastor or a Stephen Ministry leader. The visits are made in nursing homes or continuing care facilities, and occasionally in a private home. Former Deacon Barbara Verdile coordinates a team of four volunteers that is currently serving twelve individuals.
- **Support Group:** Our support group Deacon provides the lead for each of these caregiving ministries. These ministries include DivorceCare, GriefShare, and Adult Children of Alcoholics (ACA). In 2016, two caregiving ministries were added in response to needs in our community; one is Next Steps, which serves as a social outlet for widows, the other is a Depression workshop. The depression workshop for men and women is a 15-week program led by a professional counselor. The 2016 program was made available by the generous donation of an LCPC family.

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The Board of Deacons (continued)

- **Worship and Communion:** This ministry coordinates rotating teams to prepare and serve communion for the various church services. Nine new volunteers were trained to serve communion in February of 2016. All church board members have the opportunity to be trained and serve communion.
- **Hospitality:** The Hospitality ministry consists of Ushers, Greeters, and Coffee Hosts; these volunteers serve as front-line ambassadors who give a face, a voice, and heart to the church. The Hospitality Ministry provides a wonderful means to get to know others in the church family and to serve others in the name of Jesus Christ.
- **Special Events:** This year's special events included the annual Easter Brunch, Kickoff Sunday (September), and the Christmas Concert and Live Nativity (December 11). We are grateful to Liberty Corner Kids for their partnership in making December 11 a special morning for our community!
- **Stephen Ministry:** Our Stephen Ministry Deacon supports Stephen Ministers with prayer and assistance. This year we added five new Stephen Ministers. In addition, the Deacons' Benevolence Fund provides financial support for those who are in need of professional mental health assistance on a short-time basis.
- **Christmas:** Christmas is a time of giving! In 2016, eleven bags of coats were collected and delivered to Market Street Mission, Department of Children and Family Services, and FISH. The Giving Tree resulted in 160 gifts given to the Department of Children and Family Services, IHN, and Newark Christian School. Over 300 shoe boxes were collected and distributed to Operation Christmas Child. The response was so great that we ran out of shoe boxes; we will have more to distribute next year! We give thanks to Bonnie Frey, Kelly Tancredi, and Joe Assante for their behind-the-scenes coordination of these ministries. We also give thanks for the generosity and support of our LCPC families to these outreach opportunities.

We acknowledge, with thanks, those Deacons who have completed their terms on the board. We are thankful for their contributions, patience, and love shared with you, our community and our Deacon Board as they strived to fulfill their pledge to serve. Well done, good and faithful servants!

We are thankful to our Vice Moderator, Karen Goller, Board Treasurer, Scott Sleyster, and Board Recording Secretary, Jeanmarie Feldman, who, in addition to these roles, are active in helping with our annual events. We welcome Cherie Christensen who will be replacing Doug Walker as Deacon of Support Groups and Elaine DeVito who is taking on the new role of Deacon of Compassion. Many thanks to both for offering their service to the Deacon Board!

Respectfully submitted,
Linda Taylor
2016 Moderator of the Deacon Board

Independent Financial Review Team

For 2016 the Independent Financial Review Team focused on the review and testing of financial controls and assuring that proper financial procedures were being followed in accordance with the ECO Independent Financial Review Polity.

The Team reviewed a random sample of records from The Children's Corner, Deacons' Fund, and Liberty Corner Presbyterian Church General Funds. The records reviewed included check registers, bank records, payment request approval forms, and associated receipts. These records were found to be in good order.

Additionally, the Team reviewed the church financial statements from multiple sample months. This review found the statements to be in accordance with accepted accounting practice and, in general, the statements were in good order.

The Church's insurance policies were also reviewed and it was determined that the policies were current, and reasonable levels of coverage were purchased to protect church assets and members.

While the aforementioned reviews by the Team should not be viewed as equal to an external audit from a professional accounting firm, the positive results from the testing does provide a level of assurance that proper procedures and controls are in place.

Respectfully submitted,

Jason Schlenker

Rich Power

Steve Allen

LCPC Independent Financial Review Team

Nominating Team

The LCPC Nominating Team is provided with the significant opportunity to prayerfully seek God's will for candidates for the church Session, Trustee and Deacon boards, the Independent Financial Review Team and Nominating Team members and to present these candidates to the congregation as prospective leaders of our church. We recognize the importance of this role as Nominating Team members as our leadership is essential in setting the vision and direction for LCPC, listening to God and leading us in his direction.

Our focus this year was to seek candidates who provide us with diversity of age, culture, and gender, have the spiritual gifts that are needed to achieve the Session's 2017 strategic direction and broaden our reach to those who have not served previously, or recently.

How do we do this? We attend both Traditional and Contemporary worship services, network with church members and staff, "stalk" new member lists and the "myLCPC" website, constantly introduce ourselves to people we don't know, attend numerous small group and fellowship events (i.e. ice cream social, coffees, etc.) and make ourselves annoyingly present! But because we recognize that we may not be aware of all potential candidates, we also encourage the congregation to provide us with names of those we might consider and encourage members to reach out to members of the team if he or she has personal interest so that we might better understand where an individual's gifts could best serve our congregation and community.

In 2016, we were pleased to present three Elders, two Deacons, three Trustees and three at-large Nominating Team members. We are currently seeking three additional Elders for the expansion of the Session and one Trustee to be presented at the February 2017 congregational meeting.

Thank you for allowing us to serve you and the Lord!

Respectfully submitted,
Sharon Power
Nominating Team Chair

Judy Bream, *Deacon Rep*
Pete Enderlin
Jeff Knouse

Scott Pfluger
Rich Power, *Trustee Rep*
Bob Schlenker

Jan Schlenker, *Elder Rep*
Carolyn Stewart
Sharon Szabo

The Mission Team

The members of the Mission Team are grateful to those in the congregation who, through their giving to LCPC and also hands-on service, have changed lives of people impacted by our various mission partners in the name of Jesus Christ. Some examples (a non-exhaustive list) are:

Local and USA partners

- **Newark Christian School of World Impact** – Student enrollment grew from 55 to 82 students in the fall of 2016 for NCS, the only evangelical Christian elementary school in Newark. In July, 21 people from LCPC worked up to three full days painting and cleaning as part of the SHARE week.
- **New City Kids** in Jersey City – LCPC hosted one of three fund-raising shows in the spring, raising nearly \$70,000. Of the teen interns at NCK who help younger students with homework and musical skills, 100% have gone on to college.
- **YoungLives** of Central Jersey - Single teen mothers and their babies in Plainfield, North Plainfield and neighboring towns have been given mentors, love, emotional support, baby supplies and the Gospel through volunteers at monthly Club and over the summer at life-changing Camp. There are 6-8 women from LCPC who are involved in various ways.
- **Pause Ministries** in Liberty Corner – Men who push the Pause button on their lives while they straighten out their lives with the help of the Holy Spirit. Many people from LCPC help run this mission.
- **Interfaith Hospitality Network (IHN)** of Somerset County – Five weeks a year homeless families were housed at LCPC. About 25 people from LCPC volunteer to serve dinner or stay overnight each week.
- **God's Co-op Food Pantry** at Bernardsville Presbyterian Church – Twice a month needy Hispanic families, Ridge Oak residents, and veterans at Lyons received bags of groceries.

Global Partners

- **Hearts for Honduras School** – See separate report.
- **Ministry of Hope** (Malawi) – Orphans were cared for at community centers as LCPC provided expanded solar lighting and enhanced drip irrigation systems in community centers, and advanced MOH evangelism with showings of the Jesus Film. While only one person made the trip to Malawi, 20 others worked here in NJ preparing items to be shipped over.
- **Marion Medical Mission** – 2,578 shallow wells were completed in 2016 in Malawi, Tanzania and Zambia providing an estimated 386,000 of the extreme poor a sustainable source of safe drinking water.
- **Jesus Film Project** in South-East Asia – Nine new Jesus Film languages were recorded in 2016 and over 7,800 Jesus Film DVD's were distributed.
- **The Outreach Foundation** – Christian education and leadership materials were provided for China and other countries. Pam Bowman serves on the Board of The Outreach Foundation as Secretary.

We graciously thank three long-serving members of the Mission Team who retired from the team in 2016. John Hunter's job has moved to the west coast; Peggy Simpson started a new widows ministry at LCPC; and Pam Bowman has put in over 16 years of service on the Mission Team. There is probably not another Presbyterian in the Northeast, and maybe the whole country, who has as far-reaching a network in the mission field as does Pam.

We, the remaining members of the Mission Team in 2016, thank the congregation for the opportunity, on behalf of LCPC, to serve mission partners outside the walls of LCPC.

Dave Hartman, Chair
Linda Buccini
Dave Carroll, Session representative
Joe Davignon

Bob Jacobs
Paul Sigmund
Kathi Weisbecker

Mission Partners Financial Summary

The Mission Team strives to create a balance between our local/USA and global mission partners.

Local and USA Partners

World Impact, Newark (Steve and Martha Larson support)	24,160
New City Kids, Jersey City	20,587
Good News Home for Women, Flemington	15,585
YoungLives, Plainfield	15,000
Pause Ministries	10,000
Restore Ministries, Elizabeth	5,000
SHIP (Samaritan Homeless Interim Program), Somerville	5,000
InterVarsity, Joanna Babiarczyk	4,000
God's Co-op Food Pantry, Bernardsville	3,000
Interfaith Hospitality Network, Somerset County	2,186
Youth Conference Ministries (Great Escape & Fun in the Son)	2,000
Ridge Oak Senior Housing, Basking Ridge	1,000
Liberty Corner Fire Company	1,000
Liberty Corner Rescue Squad	1,000
Visiting Nurse Association	1,000
Other (books)	61

Total Local/USA	\$110,579
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Global Partners

Missionaries

Curtis and Janna Hanover, Jesus Film Project, Southeast Asia	5,000
Geoff and Linda Simpson, Kenya	5,000
Doug and Elaine Baker, Reconciliation and YAV, Northern Ireland	4,000

Africa

Ministry of Hope, Community-based Orphan Care, Malawi	20,000
Marion Medical Mission, Shallow Wells in Malawi, Zambia, Tanzania	15,000
Malawi Mission Team Support	14,000
African Enterprise, Evangelism throughout Africa	5,000
Malawi Matters, AIDS education, Malawi	3,600

Europe/Asia

China, Christian Ed & Leadership materials (Outreach Foundation)	10,000
North Korea, Food and Medical supplies (Christian Friends of Korea)	10,000
Armenia, House of Hope	3,000

Central America: Honduras

Youth for Christ Camp	10,058
Hearts for Honduras School	5,366
Tree of Life Ministries	3,000

Total Global	\$113,024
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TOTAL	\$223,603
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In addition, \$15,000 was given to World Impact for its new Opportunities Turn Around Cities program from Amazed by Grace funds.

Hearts For Honduras

As the Heart for Honduras (HFH) School embarks on its 18th year we are encouraged by the possibilities that are before us as we continue to transform our mission purpose to a more intentional focus on “relationship building”.

Relationship building was the cornerstone of our 2016 July mission trip. Several LCPC and other local church families participated in the trip and our goal was to make deeper connections with HFH staff and families. The impact of this shift in our approach has been dramatic and serves to broaden God’s work, resulting in new conversations, more meaningful friendships, and an exciting new chapter in our program. After years of construction projects, counting students and graduates, we now find ourselves measuring success in many different ways.

The reaction has been overwhelmingly positive from HFH students, their families, and the faculty and leadership of the school. A significant component of our relationship focus includes our volunteer teams dining in the homes of school faculty and parents, rather than confining social time within the mission team. One faculty member commented to a long-time member of our team, “Do you realize that in 17 years this is the first time you have been to my home?” The visit meant the world to her and shows how God is encouraging us to build upon this theme. More importantly, this shift is taking hold in both directions.

Darwin Zacarias, a HFH graduate and the school’s Spiritual Director, recently spent five weeks in our community. He stayed with five different LCPC families, worked at the church, and visited other local churches and mission partners. Bessy Rivera, a HFH graduate and current dental student, will be joined by Aracely Pinto who will visit LCPC in April of 2017.

This shift in approach has breathed new life into the HFH mission trips. For 2017, the mission trip is oversubscribed, the dental trip is nearly full, and the teachers’ trip will be one of the most productive in years.

We would like to take this opportunity to thank and offer our sincere appreciation to Sue Brown and Arnie Edelstein who resigned their leadership positions this past year after serving our mission since it was founded. We would also like to welcome new team members, Dave Frey, Greg Coe, Stephen Lee and Cameron Mourey-Roth.

Lastly, we want to acknowledge and give special thanks to Doug Liguori for his years of dedication to the Vision Team and his tireless effort and attention to the success of our mission. Doug remains very much involved with the HFH Foundation and remains a valuable consultant as we embark upon a future filled with promise and opportunity.

Bottom line - it’s been a blessed year for the HFH mission!
God is good!

Respectfully submitted,
Mark Barickman
Honduras Vision Team Chair

Personnel Team

As a recent appointee as Session liaison to the Personnel Team, I think that it is important for our congregation to get an honest and realistic state of affairs in regards to our hard working staff and the work they do. Please join me in giving thanks to the entire staff, our Pastors Don Feuerbach, Anne Havrilla, and Steve Janssen, and our dedicated church staff Joe Assante, Lexie Blajsa, Sarah Dickerson, Grace Kang, Jane Kolarik, Michelle Palladino, Chuck Schneider, Bill Stauffer, Kelly Tancredi, and Heather Tracy.

Before I give you a brief update, I would like to thank Jane Kolarik for her work on general leadership, financial acuity and all the work that took place moving from PCUSA to ECO. Jane has worked hard in the background coordinating the changes from one program to another. Other persons deserving of a big thanks are - Peggy Simpson, Sharon Lawton, Marie Wenslau, Michelle Richardson and Kevin Fox, and our office receptionists who volunteer week after week, and Sue Hayward who leads this volunteer team.

We welcomed Sarah Dickerson as Ministry Support Assistant this past February. In October we hired Michelle Palladino as interim Bell Choir Director and Bill Stauffer as Director of Contemporary Worship Ministries. We said goodbye to Rachel Jacobs as Administrative Assistant in April, to Rachel Barker as Bell Choir Director in May, and to Aly Rand as our Communications Manager in September. We are grateful for their contributions.

As you know our staff is very dedicated and hard working. But what many of you don't know is that they have gone without a raise for the last three years. With the current budget shortfalls that we are forecasting for 2017 it is apparent that there will be no wage increases again this year.

We must bring our best thinking to bear on this situation. We need a sustainable plan in place that will help us to manage our salary and benefit expenses and live within our financial means. This means that we are being forced to make staff rationalization in the weeks and months ahead. We are looking at staffing reductions, schedule modifications, and benefit reductions to make ends meet. As you can imagine this is not easy or pleasant work, but it is necessary for us to continue to touch the many lives that we help in Somerset Hills and beyond.

The message that I want to leave with you is that there are members in our church that have skills and bandwidth that can help support our efforts in volunteer roles. It is my prayer that those of you who have interest and skills would come forward and ask how you can help support a core team of effective and dedicated team members in "doing" ministry. Our needs are great; we have all the basic disciplines of accounting, marketing, human resources, engineering, housekeeping, clerical and general office, communication and social media needs. We need your help to continue to do the work that we have been called to do.

In the future, volunteers need to be a key part of the reorganization of our staff and work flow. We need to develop a more efficient operating model to be able to continue to support our ministries; but the key part of any reorganization is the prioritization of work and elimination of the work that is not supporting our top focus areas. Our leadership team is working on clarifying our focus so we can better deliver on our mission of making disciples of the people of Somerset Hills.

Please keep us in your prayers as we assemble a new Personnel Team and endeavor to reorganize the work of operating an effective and future looking church organization.

Respectfully submitted,
Dennis Nau
Personnel Team Chair

Stewardship Team

I will pour out my spirit on everyone: Your sons and daughters will proclaim my message, your old people will have dreams, and your young people will see visions. Joel 2:28

As proclaimed in Joel 2:28, the missions and ministries of Liberty Corner Presbyterian Church were blessed by your dreams, visions of the future, and the giving of your time, talent and financial resources in 2016.

Our 2016 Financial Pledge campaign beginning for 2016 resulted in 195 pledges for a total of \$1,211,177. These figures include the "Belonging to Each Other" campaign in June. Your generous pledge commitment accounted for 80.6% of the total giving received in 2016.

At year end 100% of the dollar amount pledged for 2016 was received - for this we are truly grateful!

The Stewardship Team would like to thank everyone who made a pledge or contribution in 2016. We thank our Ministry leaders and Session for their support and our staff and volunteers for the work they do for us throughout the year.

I am grateful for those serving on the Stewardship Team in 2016. These individuals include Don Mayer-Brown, Greg Coe, Gerry Nelson, Pam Strickland, Thomas Tancredi, and Jane Kolarik.

Respectfully submitted,
David Tancredi
Stewardship Chair

Endowment and Planned Giving

The Endowment Team and the Planned Giving Team work together to encourage bequests and make grants to expand the ministry of LCPC to include projects not possible within the limitations of the church operating budget. These grants include LCPC ministries as well as other organizations that are making disciples and serving our neighbors. Hundreds of people have been impacted by grants from the Endowment Fund.

During 2016, eight grants were approved (but not fully distributed), totaling \$68,350. Below are examples of some recent grants.

- Christian education (TCC Learning Garden, and 30th Anniversary Celebration)
- Special initiatives and resources in worship and ministry (Maundy Thursday celebration, *The Story, Every Man A Warrior, Sticky Faith*)
- Humanitarian assistance (Stephen Ministry Counseling)

Including the church as part of one's estate plan will help assure the continued outreach within our church as well as to individuals and organizations throughout our community and the world. This year, the Endowment Fund gratefully received a bequest from the Estate of Janet McGahey for the benefit of the Hearts For Honduras ministry.

God holds us accountable for the good stewardship of the gifts he has so generously provided. Even though we won't need our assets when we leave this earth, what you do with these accumulated assets is important. Your bequest to Liberty Corner will continue to support this mission and ministries of the church that are changing lives and making disciples.

Respectfully submitted,

Endowment Team
Paul Bryan
Gayle Canary
David Frey
Peggy Simpson
Glenn Taylor

Planned Giving Team
Glenn Taylor
Paul Bryan
Brian Reynolds
Robert Scott

Finance Team (Actual 2016)

Liberty Corner Presbyterian Church ended the year with a loss of \$149,936, compared to a loss of \$25,000 in 2015. The year 2015 had a \$21,900 surplus carry over from 2014; there was no surplus carryover to 2016. The 2016 budget included a \$170,000 faith-based giving component and while significant additional pledges were obtained in 2016 in response to this challenge, revenues of \$1,508,355 were almost \$265,000 short of budget and were even lower than 2015 revenues.

The 2016 budget for Church Offerings and Other Income was \$1,773,216, comprised of \$1,759,816 of envelope, plate and online giving and \$13,400 in Other Income (\$12,000 from The Children's Corner (TCC) contribution to fixed costs). Actual offering income of \$1,494,186 was \$265,630 below budget and the small decline in Other Income rounded out the overall shortfall for the year versus budget. TCC's ability to make contributions to LCPC continues to be impacted by their overall higher health costs.

Total LCPC expenses in 2016 were \$1,658,291 versus a budget of \$1,773,216. This net positive variance of almost \$115,000 was due to offsetting expenses in several areas.

- Total Staff Expenses of \$905,418 were \$91,802 less than the 2016 budget. Pastoral Services expense of \$393,007 and Facilities Staffing of \$69,997 were both slightly below budget. Liberty Corner Kids staffing expenses of \$86,889 were \$7,212 below budget, Worship Arts Staffing expense of \$101,466 was \$42,632 below budget (mainly WA salaries), Administrative Staffing expense of \$205,806 was \$18,056 below budget, and Staffing costs of \$48,253 were \$19,989 below budget.
- Program Expenses of \$65,076 were \$10,899 below budget, mainly from Liberty Corner Kids and Worship Arts Ministries.
- Business Office expenses of \$66,803 were \$5,047 less than budget.
- Building and Grounds expense of \$278,261 was only modestly below budget despite relatively moderate snow removal costs and offset by higher maintenance costs.
- Benevolence of \$222,625 was equal to the budget amount.

In 2016, roughly \$485,000 of mission spending occurred through Benevolence as well as other LCPC sponsored missions including Deacons' Fund, Hearts for Honduras Sponsor a Student, Honduras Trip, Run/Walk/Cheer, Malawi Mission, and the Christmas and Special Mission Offerings.

Serving on the 2016 Finance Team were Brenda Rediess-Hoosein, Fred Luthy, Larry Bream, David Noyes, Rich Lawton (Secretary), Jane Kolarik and Silvio Verdile. Overall, 2016 was a challenging year and the prospect of reduced revenues will impact the 2017 budget.

Respectively submitted on behalf of the Finance Team,

David F. Noyes
Chair

Silvio Verdile
Treasurer

Unaudited

- continued

Statement of Financial Position

	Balance as of 1/1/2016	Balance as of 12/31/2016	Year to Date Change
Assets:			
Bank Accounts			
TD Bank - Checking	296,398.56	317,786.35	21,387.79
MSB GH Escrow Checking	15,765.67	5,289.75	(10,475.92)
Millington Opportunity Savings	98,093.95	196,329.94	98,235.99
TD Small Business MMKT Plus	83,943.13	84,138.26	195.13
Bank Accounts	494,201.31	603,544.30	109,342.99
Long Term Investments			
Cemetery Trust-Wells Fargo	34,822.40	34,832.88	10.48
Endowment Fund - Vanguard	1,778,804.40	1,900,186.56	121,382.16
Honduras - Vanguard	267,786.43	253,306.16	(14,480.27)
Building Fund - Schwab	1,566,420.39	1,574,678.78	8,258.39
Operating CD - Roselle	55,489.75	56,665.13	1,175.38
Replacement Reserve CD - Roselle	104,521.35	106,245.59	1,724.24
Long Term Investments	3,807,844.72	3,925,915.10	118,070.38
Fixed Assets			
Church Plant	10,032,427.59	10,032,427.59	0.00
86 Childs Rd. Manse	872,428.35	872,428.35	0.00
483 Lyons Rd Manse	249,223.80	249,223.80	0.00
511 Lyons Road Property	230,000.00	0.00	(230,000.00)
Fixed Assets	11,384,079.74	11,154,079.74	(230,000.00)
Receivables			
TCC Receivable	53,664.35	41,349.45	(12,314.90)
General Receivables	0.00	1,150.00	1,150.00
Investment Funds Rec	2,286.66	20,300.00	18,013.34
Receivables	55,951.01	62,799.45	6,848.44
Prepaid			
Prepaid expenses	14,088.52	26,645.28	12,556.76
Total Assets:	15,756,165.30	15,772,983.87	16,818.57

Unaudited

- continued

Statement of Financial Position

	Balance as of 1/1/2016	Balance as of 12/31/2016	Year to Date Change
Liabilities:			
Employer Liabilities			
2016 Choice Care	0.00	5,254.51	5,254.51
Employer Liabilities	0.00	5,254.51	5,254.51
Fund Liabilities			
General Reserve	1,191.81	1,273.25	81.44
Payables	12,521.22	13,275.29	754.07
Prepaid Pledges	0.00	1,700.00	1,700.00
TCC Prepaid Registration	105,000.00	105,000.00	0.00
TCC Deductible Escrow	18,372.00	6,903.25	(11,468.75)
Fund Liabilities	137,085.03	128,151.79	(8,933.24)
General Mission Liabilities			
Special Mission	96,911.28	0.00	(96,911.28)
Special Mission Team gifts	4,246.92	0.00	(4,246.92)
Missions Payable	19,619.69	0.00	(19,619.69)
Share Mission Funds	14,823.82	0.00	(14,823.82)
Deacon's Mission	16,113.35	0.00	(16,113.35)
Mission Construction Funds	9,586.70	0.00	(9,586.70)
Kenya	209.05	0.00	(209.05)
Malawi Trip	31,658.21	0.00	(31,658.21)
Malawi Projects	13,819.68	0.00	(13,819.68)
General Mission Liabilities	206,988.70	0.00	(206,988.70)
Honduras Mission Liabilities			
Hearts for Honduras School	190,862.42	0.00	(190,862.42)
Honduras Trip	10,038.02	0.00	(10,038.02)
Honduras Mission Liabilities	200,900.44	0.00	(200,900.44)
Pastoral Liabilities			
Feuerbach Continuing Ed. '15	183.84	183.84	0.00
Feuerbach Continuing Ed. '16	0	1,693.00	1,693.00
Havrilla Continuing Ed. '15	1,800.00	1,800.00	0.00
Havrilla Continuing Ed. '16	0.00	1,800.00	1,800.00
Havrilla Continuing Ed. '13	650.00	0.00	(650.00)
Havrilla Continuing Ed. '14	835.01	835.01	0.00
Janssen Continuing Ed. '14	966.03	966.03	0.00
Janssen Continuing Ed. '15	943.69	943.69	0.00
Janssen Continuing Ed. '16	0.00	1,200.00	1,200.00
Pastoral Liabilities	5,378.57	9,421.57	4,043.00
Total Liabilities:	550,352.74	142,827.87	(407,524.87)

Unaudited

- continued

Statement of Financial Position

	Balance as of 1/1/2016	Balance as of 12/31/2016	Year to Date Change
Net Assets:			
Congregational Equity			
Congregational Equity	11,384,572.86	11,304,507.85	(80,065.01)
Designated Gifts			
Unrestricted	384,537.46	904,192.02	519,654.56
Temporarily Restricted	3,402,674.84	3,544,276.74	141,601.90
Permanently Restricted	34,027.40	27,115.38	(6,912.02)
Total for Designated Gifts	3,821,239.70	4,475,584.14	654,344.44
Current Period Changes	0.00	(149,935.99)	(149,935.99)
Total Net Assets:	15,205,812.56	15,630,156.00	424,343.44
Total Liabilities & Net Assets	15,756,165.30	15,772,983.87	16,818.57

Unaudited

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Income:			
Church Income			
Offerings			
Envelopes	1,287,076.58	1,600,900.00	1,430,900.47
Plate	26,770.00	25,575.00	25,575.40
Online Giving	184,283.30	136,928.00	136,928.26
Online Giving Fees	(3,944.28)	(3,587.00)	(3,225.44)
Offerings	1,494,185.60	1,759,816.00	1,590,178.69
Other Income			
Facilities Usage Donations	450.00	1,000.00	975.00
Interest Income	1,719.15	400.00	431.65
TCC Special	12,000.00	12,000.00	25,000.00
TCC Staff Scholarship	0.00	6,000.00	6,000.00
Children's Corner	0.00	0.00	21,600.00
Other Income	14,169.15	19,400.00	54,006.65
Church Income	1,508,354.75	1,779,216.00	1,644,185.34
Total Income	1,508,354.75	1,779,216.00	1,644,185.34
Expense:			
Staff Expense			
Pastoral Services			
Ministers Salaries	291,966.24	292,052.00	261,516.35
Guest Pastors	300.00	1,000.00	350.00
Utility Allowances	9,266.45	9,000.00	8,585.94
Minister Exp-Senior Pastor	2,763.06	4,000.00	2,700.87
Minister Exp-Associate Pastor	1,748.12	4,000.00	2,023.48
Minister Exp-studentLIFE Pastor	914.23	1,000.00	990.48
Continuing Ed.-Senior Pastor	1,920.00	2,000.00	2,000.00
Continuing Ed-Associate Pastor	1,800.00	1,800.00	1,800.00
Continuing Ed.-studentLIFE Pastor	1,500.00	1,500.00	1,500.00
Med.Reimb.-Senior Pastor	0.00	0.00	1,354.17
Med. Reimb.-Associate Pastor	0.00	0.00	1,210.63
Choice Care - Pastors	7,014.00	6,000.00	0.00
Med/Pension Premiums	63,814.42	62,758.00	86,370.52
Annuity Payments	10,000.00	10,000.00	10,000.00
Pastoral Services	393,006.52	395,110.00	380,402.44
Liberty Corner Kids Staffing			
LCK Salaries	73,301.81	73,231.00	64,131.52
Nursery Salaries	8,404.11	12,000.00	9,656.60
LCK FICA	5,020.16	6,520.00	5,197.68
Exp Allow Director LCK	163.34	850.00	194.12
Study Allow - Dir LCKids	0.00	1,500.00	0.00
Liberty Corner Kids Staffing	86,889.42	94,101.00	79,179.92

Unaudited

- continued

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Worship Arts Staffing			
Worship Arts Salaries	68,698.01	115,040.00	125,550.57
Section Leaders	14,780.00	10,850.00	13,300.00
Worship Arts FICA	5,238.18	8,808.00	9,788.59
Study Allowance - Director WA	0.00	1,000.00	386.86
Exp Allow Director WA	0.00	500.00	303.97
Exp. Allow Choir Director	0.00	100.00	75.00
Audiovisual Staffing	12,750.00	7,800.00	9,100.00
Worship Arts Staffing	101,466.19	144,098.00	158,504.99
Administrative Staffing			
Graphic Designer	39,090.14	36,070.00	36,032.52
Admin Salaries - Non Exempt	76,287.19	68,380.00	57,126.44
Admin Salaries - Exempt	75,311.71	100,995.00	75,781.37
Administrative FICA	13,861.48	15,767.00	13,153.68
Study Allow - Exec Director	885.00	1,500.00	132.08
Exp Allowance Communication Manager	31.27	100.00	0.00
Exp Allowance Graphic Designer	0.00	100.00	119.89
Exp Allowance Business Admin	0.00	100.00	0.00
Exp Allow Executive Director	339.68	850.00	778.37
Administrative Staffing	205,806.47	223,862.00	183,124.35
Facilities Staffing			
Facilities Salaries-Exempt	64,516.32	64,500.00	59,593.56
Facilities Salaries Non-Exempt	1,430.91	2,100.00	1,488.29
Facilities FICA	3,957.21	5,107.00	4,780.93
Exp Allowance Facilities Mgr	92.50	100.00	0.00
Facilities Staffing	69,996.94	71,807.00	65,862.78
Staffing Costs			
TCC Staff Scholarship	0.00	6,000.00	6,000.00
Staff Development	0.00	600.00	0.00
New Hire Expense	221.01	300.00	43.00
Intern	0.00	2,691.00	0.00
Choice Care - Lay Staff	5,707.02	5,167.00	0.00
Payroll Expense	2,575.48	3,500.00	3,500.57
ECO Medical Insurance	21,246.59	24,281.00	25,863.19
ECO Basic Life/AD&D	189.93	3,203.00	625.17
Lay Staff Pension	12,993.54	13,120.00	7,916.40
Personnel Discretionary	1,614.69	13,000.00	19,247.00
ECO Benefit support fee	2,172.66	2,380.00	1,155.54
ECO Disability	1,531.95	0.00	0.00
Staffing Costs	48,252.87	74,242.00	64,350.87
Staff Expense	905,418.41	1,003,220.00	931,425.35

Unaudited

- continued

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Program Expense			
Adult Spiritual Formation			
Spiritual Formation Materials	721.97	1,000.00	1,019.83
Men's Ministries	(135.11)	100.00	(85.00)
Devotionals	280.06	400.00	540.00
Leadership Training & Material	102.64	250.00	317.78
Retreat	0.00	0.00	0.00
Women's Bible Study	89.36	500.00	963.91
Adult Spiritual Formation	1,058.92	2,250.00	2,756.52
Outreach Ministries			
Hospitality	4,638.00	5,200.00	4,287.35
Shepherd's Pantry	0.00	350.00	0.00
Fellowship/Sp Events	417.01	250.00	124.47
Outreach Ministries	5,055.01	5,800.00	4,411.82
Liberty Corner Kids			
Leadership Training & Develop	15.98	100.00	0.00
Curriculum	1,266.35	4,000.00	4,079.69
Supplies	1,251.00	1,200.00	1,209.03
Special Programs	1,959.18	2,000.00	1,481.43
Family Ministries	184.73	750.00	497.89
The Corner	312.81	300.00	218.89
Restricted Gift - LCK	(750.00)	0.00	0.00
Sports Camp	0.00	0.00	(891.40)
Liberty Corner Kids	4,240.05	8,350.00	6,595.53
studentLIFE			
Sr High Programs-Pulse	3,535.21	3,500.00	2,571.13
Sr High Education-Pulse	409.54	750.00	280.92
Sr High Retreats-Pulse	10,859.22	4,000.00	11,264.07
Jr High Programs- Elevate	1,310.07	3,000.00	1,249.29
Jr High Education- Elevate	303.81	750.00	298.98
Jr High Retreats- Elevate	181.03	1,000.00	1,231.71
Confirmation-Seekers	2,526.33	3,000.00	2,877.92
Sr. High Camps	9,508.84	1,000.00	0.00
Jr. High Camps	2,428.53	1,000.00	0.00
Advisor Training & Dev.	1,000.20	2,000.00	868.91
Fundraising/Auction	(5,685.36)	0.00	0.00
Restricted Gift - Youth	(3,600.00)	0.00	(2,000.00)
Youth - Vending Machine	(48.50)	0.00	(5.27)
studentLIFE	22,728.92	20,000.00	18,637.66

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Program Expense (continued)			
Worship Arts Ministries			
Music & Supplies - Traditional	361.99	1,500.00	1,060.96
Choir Robe Maint	0.00	450.00	27.00
Piano/Organ/Handbells Maint	835.00	775.00	615.00
Special Music	5,428.75	4,000.00	4,325.00
Relief Organist	400.00	900.00	600.00
Equipment - Music	0.00	400.00	43.80
Leader Training & Development	0.00	300.00	94.40
Music & Supplies -Contemporary	2,333.81	2,000.00	1,649.68
Media Supplies	1,393.39	1,500.00	1,408.36
Instrument Maint-Contemporary	353.90	500.00	0.00
Special Music-Contemporary	0.00	3,000.00	3,074.00
Section Leaders - Contemporary	13,000.00	11,750.00	10,400.00
Equipment-Contemporary	1,028.39	1,700.00	333.02
Leader Train & Devel-Contemp	0.00	1,000.00	1,150.84
Special Music Camp	0.00	0.00	82.63
Drama and Dance	0.00	0.00	0.00
Worship Supplies	744.56	1,000.00	1,023.26
Flowers - Sanctuary/Cont.	194.54	150.00	621.01
Funeral Expense	(220.00)	250.00	(482.00)
Communion Supplies	790.26	650.00	630.10
Restricted Gift - Worship Arts	(1,000.00)	0.00	0.00
Worship Arts Ministries	25,644.59	31,825.00	26,657.06
Care Giving Ministries			
Stephen Ministry	3,664.37	4,000.00	3,231.98
Deacon Expense	459.42	1,000.00	132.93
Support Ministry	0.00	500.00	81.36
Restricted Gift - Stephen Min	(590.00)	0.00	0.00
Care Giving Ministries	3,533.79	5,500.00	3,446.27
Leadership			
Session Discretion	2,024.22	1,000.00	722.39
Session Retreat	581.94	750.00	865.65
Leadership Training & Develop.	208.13	500.00	282.81
Disaffiliation Expense	0.00	0.00	3,886.02
Leadership	2,814.29	2,250.00	5,756.87
Program Expense	65,075.57	75,975.00	68,261.73

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Other Expense			
Business Office			
Office Supplies	2,053.40	2,250.00	1,424.43
Office Equipment Expense	1,030.09	1,500.00	2,155.49
Office Maintenance Contracts	23,938.65	26,300.00	26,244.77
Postage	3,555.67	4,000.00	2,968.45
Telephone	3,721.10	3,400.00	4,824.90
Financial Svcs Exp	(367.30)	200.00	(360.11)
Online fees	0.00	0.00	0.00
Computer Hardware/Software	4,705.44	5,000.00	5,049.35
Computer/Web (Services)	24,800.00	25,000.00	30,342.26
Copier Paper	3,366.35	4,200.00	3,401.45
Business Office	66,803.40	71,850.00	76,050.99
Communications			
Mailings	4,500.00	4,500.00	4,460.00
Website	764.76	600.00	658.10
Promotions	388.00	500.00	299.60
Print Materials	1,962.81	2,500.00	2,469.76
Advertising	11,297.60	12,000.00	14,251.54
Magazine	1,399.91	4,500.00	0.00
Communications	20,313.08	24,600.00	22,139.00
Buildings and Grounds			
Electric	34,121.96	37,000.00	38,932.83
Gas	20,205.65	27,000.00	27,152.34
Other Utilities	18,834.13	18,300.00	19,026.69
Insurance, Church	45,004.14	40,000.00	32,071.00
Kitchen Supplies	80.42	100.00	133.51
Annual Maintenance Contracts	47,083.76	41,500.00	41,386.89
Equipment Maintenance Exp.	445.06	500.00	635.88
Supplies	11,010.68	8,000.00	9,454.92
Equipment	1,249.93	2,000.00	1,603.68
Custodial Services	56,011.36	57,000.00	53,294.00
Custodial Services-Set Ups	4,012.00	0.00	2,985.00
Church Van Expense	499.00	500.00	896.86
Buildings-interior, routine	549.00	500.00	153.00
Furnish, fixtures & electronics	88.41	800.00	560.74
Snow Removal	18,359.80	25,000.00	36,934.50
Manse Maintenance	6,745.12	6,500.00	4,087.05
Bldgs-interior repair & maint.	7,571.26	8,000.00	6,302.59
Bldgs-exterior repair & maint.	1,434.25	1,500.00	2,461.35
Landscaping	2,261.81	3,000.00	2,613.34
Grounds-exterior repair&maint.	1,689.00	1,500.00	714.87
Info Tech-computers, etc.	1,004.00	500.00	0.00
Buildings and Grounds	278,260.74	279,200.00	281,401.04

Unaudited

- continued

Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Other Expense (continued)			
Capital/Debt Reserves			
Replacement Reserve	85,000.00	85,000.00	50,000.00
Other Expense	450,377.22	460,650.00	429,591.03
Miscellaneous Expense			
Benevolence			
Giving	222,625.00	222,625.00	222,625.06
Miscellaneous			
Per Capita	0.00	0.00	32,122.52
Holdback of per capita	0.00	0.00	0.00
ECO fee	14,794.54	16,746.00	7,482.31
Miscellaneous Expense	237,419.54	239,371.00	262,229.89
Total Expense	1,658,290.74	1,779,216.00	1,691,508.00
Income - Expense before surplus carry forward	(149,935.99)	0.00	(47,322.66)
Operating Surplus carry forward	0.00	0.00	21,899.99
Income - Expense	(149,935.99)	0.00	(25,422.67)

Unaudited

Dedicated Accounts

	Beginning 1/1/2016	Year to Date Receipts	Year to Date Expenses	Current Balance
Dedicated Accounts				
Replacement Reserve Fund	267,293.96	342,059.53	62,172.94	547,180.55
Operating Fund surplus/(deficit)	(25,422.67)	0.00	149,934.99	(175,357.66)
Cemetery Fund	34,027.40	10.48	6,922.50	27,115.38
Endowment Fund	1,778,804.40	199,082.16	77,700.00	1,900,186.56
Memorial Fund	1,747.57	134,587.58	126,918.43	9,416.72
Stephen Ministry Counseling	1,260.00	7,500.00	4,555.00	4,205.00
Depression Workshop Fund	0.00	10,887.66	2,250.00	8,637.66
Restricted Gifts	105,968.73	18,940.00	19,854.84	105,053.89
Fund for Memorial Garden	5,406.17	0.00	318.94	5,087.23
Disaffiliation Reserve	136,000.00	0.00	34,000.00	102,000.00
Building Fund	1,516,154.14	268,297.71	254,832.28	1,529,619.57
Malawi Mission / Trip	0.00	47,186.77	12,661.19	34,525.58
Deacon's Mission	0.00	69,632.06	28,744.15	40,887.91
Share Mission Funds	0.00	13,308.40	2,655.00	10,653.40
Mission Benevolence Giving	0.00	55,656.00	36,814.28	18,841.72
Hearts for Honduras School	0.00	222,096.33	19,395.41	202,700.92
Honduras Trip	0.00	41,703.57	28,518.84	13,184.73
Christmas Mission Offering	0.00	36,021.00	36,021.00	0.00
Pulse H.S. Mission Offering	0.00	147.00	0.00	147.00
Elevate Mission Offering	0.00	374.75	374.75	0.00
Children's Mission Offering	0.00	1,074.31	1,074.31	0.00
Special PIM Mission	0.00	106,497.98	15,000.00	91,497.98
Run/Walk/Cheer Mission	0.00	26,514.76	26,514.76	0.00
Special Mission Offering	0.00	3,195.00	3,195.00	0.00
Dedicated Accounts - Church	3,821,239.70	1,604,773.05	950,428.61	4,475,584.14
Total for selected ded. accounts	<u>3,821,239.70</u>	<u>1,604,773.05</u>	<u>950,428.61</u>	<u>4,475,584.14</u>

Unaudited

TCC Statement of Financial Position

Change in Fiscal Year: The fiscal year for The Children's Corner was changed from September 1 - August 31 to August 1 - July 31. This change occurred in the 2015/16 fiscal year.

	Balance as of 9/1/2015	Balance as of 7/31/2016	Year to Date Change
ASSETS			
Current Assets			
Petty Cash	0.00	255.05	255.05
Opportunity Savings Acct.	122,810.02	6,201.30	(116,608.72)
Checking EFTs - MSB	3,915.86	3,905.86	(10.00)
MSB Super NOW Checking	9,242.04	77,266.97	68,024.93
Current Assets	135,967.92	87,629.18	(48,338.74)
Other Assets			
General - Receivable	2,303.02	1,021.00	(1,282.02)
LCPC-Prepaid Tuition Held	105,000.00	105,000.00	0.00
LCPC-Deductible Escrow Held	23,571.33	11,504.14	(12,067.19)
Other Assets	130,874.35	117,525.14	(13,349.21)
Total Assets:	266,842.27	205,154.32	-61,687.95
LIABILITIES			
Current Liabilities			
Medical Withholding	0.00	(1,007.44)	(1,007.44)
Dental Withholding	0.00	(414.38)	(414.38)
Pre Tax Withholding	0.00	162.83	162.83
Post Tax Withholding	0.00	178.04	178.04
Vision Withholding	0.00	(50.16)	(50.16)
FICA Payable	0.00	(39.91)	(39.91)
Medical Ins Payable	2,418.15	0.00	(2,418.15)
Current Liabilities	2,418.15	(1,171.02)	(3,589.17)
Other Liabilities			
General - Payable	2,464.02	0.00	(2,464.02)
Parent Activities	0.00	173.02	173.02
Billed But Not Collected	0.00	1,021.00	1,021.00
Total Liabilities:	4,882.17	23.00	(4,859.17)
EQUITY			
Day Care Equity	208,788.45	265,832.15	57,043.70
Current Period Changes	53,171.65	(60,700.83)	(113,872.48)
Total Equity:	261,960.10	205,131.32	(56,828.78)
Total Liabilities & Equity	266,842.27	205,154.32	(61,687.95)

Unaudited

TCC Statement of Activities

Change in Fiscal Year: The fiscal year for The Children's Corner was changed from September 1-August 31 to August 1 - July 31. This change occurred in the 2015/16 fiscal year reported here such that eleven months of activity is reported, September 1, 2015 - July 31, 2016.

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Income:			
Administrative			
Tuition			
Tuition Day Care	1,008,257.49	1,037,022.79	1,278,876.88
Extended Care Tuition	19,691.25	18,500.00	21,272.25
Summer Tuition	35,188.60	38,000.00	38,433.30
Spanish Enrichment	1,875.00	2,340.00	0.00
Other Tuition Income	2,028.00	0.00	0.00
Tuition	1,067,040.34	1,095,862.79	1,338,582.43
Registration Fee			
Registration Fee	9,749.00	10,000.00	10,360.00
Registration - Summer	1,080.00	1,100.00	945.00
Return Check Fee	0.00	0.00	0.00
Late Tuition Fee	0.00	0.00	20.00
Contract Change Fee	60.00	20.00	20.00
Registration Fee	10,889.00	11,120.00	11,345.00
Student Fees			
Field Trip Fee	6,655.00	7,200.00	6,585.00
Late Pick up Fee	602.50	870.00	1,517.50
Key Fob Fee	60.00	40.00	70.00
Early Drop Off	30.00	50.00	57.50
Student Fees	7,347.50	8,160.00	8,230.00
Miscellaneous			
Vendor Facility Usage	1,715.16	2,800.00	2,873.72
Interest Checking	267.46	260.00	366.28
Interest Saving	6.41	35.00	34.50
Miscellaneous - Income	1.48	0.00	119.21
Miscellaneous	1,990.51	3,095.00	3,393.71
Total Income	1,087,267.35	1,118,237.79	1,361,551.14
Expense:			
Administrative			
Salary Expense			
Administrative Salaried Exempt	102,747.76	101,600.00	110,064.24
Staff Hourly Non Exempt	705,344.21	720,000.00	825,627.28
Substitute Hourly Non Exempt	27,205.51	41,000.00	43,309.30
Stipend	3,050.00	3,000.00	3,125.00
Staff Bonus	6,450.00	9,000.00	13,730.00
Employer Payroll Tax	64,074.22	67,000.00	74,026.27
Salary Expense	908,871.70	941,600.00	1,069,882.09

Unaudited
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TCC Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Expense:			
Benefit Expense			
Medical Insurance	108,182.72	104,650.00	65,719.02
Choice Strategies	13,537.40	10,798.00	12,463.20
Life Insurance	2,109.03	2,044.00	3,554.95
403B Retirement Plan	16,131.62	16,000.00	18,488.51
Workmen's Compensation	7,226.08	11,250.00	12,539.41
Short Term Disability	1,367.09	1,300.00	0.00
Long Term Disability	2,567.22	2,460.00	0.00
Benefit Expense	151,121.16	148,502.00	112,765.09
Administrative Expense			
Phone & Internet	1,012.50	1,240.00	1,012.50
Advertising	2,067.67	2,300.00	1,619.34
Postage	62.21	200.00	154.68
Printing & Reproduction	425.57	500.00	321.59
State Licensing Fees	30.00	100.00	80.00
Staff Subscriptions	0.00	50.00	0.00
Annual Renewal Fees	699.00	700.00	569.00
School Insurance	795.64	900.00	799.00
Total Administrative Expenses	5,092.59	5,990.00	4,556.11
Professional Development			
Staff Development	0.00	2,000.00	1,302.00
Study Expense	0.00	900.00	130.00
Director's Expense	35.00	600.00	35.00
Total Professional Development Expense	35.00	3,500.00	1,467.00
Professional Services			
Payroll Service	3,462.77	3,400.00	4,226.06
Legal	94.25	500.00	681.25
IT	660.00	700.00	60.00
FACTS Mgmt	966.00	1,000.00	6,638.00
Small Church Admin Fee	5,240.00	5,040.00	0.00
Continuation of Coverage Fee	84.00	91.00	0.00
Total Professional Services Expense	10,507.02	10,731.00	11,605.31
Classroom Supplies			
Bulk Order Supplies	207.73	600.00	471.99
Infant Supplies	136.49	500.00	222.33
Waddler Supplies	84.42	500.00	281.48
Early Preschool 1	368.92	600.00	358.96
Early Preschool 2	600.00	600.00	516.11
Full Day Preschool (3)	582.13	600.00	600.00
Full Day Pre K (4)	600.00	600.00	600.00
Full Day Pre K (4)	600.00	600.00	605.04
Half Day Nursery (3/4)	573.53	600.00	562.36
Full Day Preschool (3)	600.00	600.00	600.00
Kindergarten Prep	424.00	600.00	600.00

**Unaudited
-continued**

TCC Statement of Activities

	Year to Date Actual	Year to Date Budget	Year to Date Last Year
Expense:			
Classroom Supplies Continued			
SAC K-2	489.97	600.00	570.99
SAC 3-5	207.79	450.00	290.76
Summer SAC	0.00	300.00	300.00
Summer Nurseries	0.00	125.00	
Bible Class	228.58	225.00	135.92
Music Class	48.69	225.00	221.94
Multiclass Supplies	1,319.66	3,000.00	1,868.90
Total Classroom Supplies	7,071.91	11,325.00	8,806.78
Education Resources			
Curriculum	182.48	600.00	652.41
Educational Programs	0.00	600.00	100.00
Total Education Resources Expense	182.48	1,200.00	752.41
Other Supplies			
Snacks	5,091.81	7,000.00	5,881.40
Paper Supplies	1,295.90	2,600.00	1,464.40
Health Supplies	1,573.86	3,300.00	2,795.70
Special Events	1,739.50	2,600.00	2,439.06
Equipment	1,440.35	1,800.00	669.98
Office Supplies	854.68	1,300.00	1,257.41
Computer Expense	1,060.54	2,400.00	1,624.99
Other Supplies	13,056.64	21,000.00	16,132.94
Maintenance Expense			
Equipment Repairs	0.00	1,700.00	645.00
Building Maintenance & Repairs	553.00	6,800.00	8,223.00
Custodial Cleaning	16,202.63	15,580.00	20,786.96
Facility Usage Fee	25,000.00	0.00	47,000.00
Maintenance Expense	41,755.63	24,080.00	76,654.96
Other Expenses			
Miscellaneous Expense			
Field Trips	6,102.00	5,800.00	5,546.80
Sports Camp	290.00	210.00	210.00
Transportation	0.00	100.00	0.00
Bank Service Charges	10.00	0.00	0.00
Miscellaneous	0.00	150.00	0.00
Miscellaneous Expense	6,402.00	6,260.00	5,756.80
Total Expense	1,144,096.13	1,174,188.00	1,308,379.49
Income - Expense	-56,828.78	-55,950.21	53,171.65

Unaudited

LCPC 2017 Budget

The 2017 budget, recommended by Session, reflects a \$117,487 loss. This is in response to the disappointing financial results from 2016 resulting in a need to reduce expected revenues from offerings, elimination of the \$85,000 contribution to the replacement reserve, and reducing the Benevolence Giving contribution from 14% of offerings to 10%.

Total Operating Church Income (Offerings plus Other Income) is budgeted to decrease to \$1,441,100 in 2017 compared to 2016 actual of \$1,508,355. Other income of \$16,100 is a small increase over 2016 actual.

Total Staff Expense budget of \$956,106 is \$50,688 above 2016 actual expenses. Although Pastoral Services has an \$8,333 decrease, Worship Arts Staffing, Administrative Salaries and Staffing expenses (including Personnel discretionary) increased by roughly \$50,000. The primary reasons for the overall increase from 2016 actual to 2017 budget were due to vacant staff positions and underspending of non-fixed costs in staffing costs (notably, Liberty Corner Kids Staffing, Facilities Staffing, and Staffing) in 2016.

Total Program Expense budget of \$79,900 represents an increase of \$14,824 above 2016 actual expenses. The budget assumes there will be modest spending increases spread over the Ministries in addition to the \$9,905 increase in Worship Arts Ministries, part of which is due to the increase in Section Leaders-Contemporary and underspending in 2016.

Business Office Expense budget of \$66,600 is virtually flat versus 2016 actual expense.

Communication Expense budget of \$23,900 represents a \$3,587 increase versus 2016 actual due to the LCPC magazine expense.

Building & Grounds Expense budget of \$275,331 represents a \$2,930 decrease over 2016 actual, despite an increase in the forecast for snow removal and increased gas and electric costs. Some savings are expected in insurance costs and our negotiated maintenance contracts.

Replacement reserve budget was cut to zero, versus \$85,000 in 2016. This action was taken to balance the 2017 budget; the Trustees will react to this cut and focus on required projects, deferring non-essential projects to 2018.

Benevolence is \$142,500, versus \$222,625 last year. The percentage of plate and offering has been reduced to 10% versus 14% utilized in prior years. This Benevolence Offering is distinct from the dedicated giving that occurs throughout the year and/or directly to our mission partners, such as the Deacons Fund, Hearts for Honduras, the Honduras Trip, and Malawi Mission, and giving through Run Walk Cheer.

Misc. Expense is \$14,250 and represents the estimated ECO annual dues fee.

The Total Operating Church Expense is budgeted for 2017 at \$1,558,587, an \$99,704 decrease versus 2016 actual Total Church Expenses of \$1,658,291.

An overall net loss for 2017 of \$117,487 is forecasted based on the projected giving. The Session is considering and prepared to implement additional, more difficult expense cuts. We pray for wisdom to resolve our financial challenges.

Respectively submitted,
Ward Scheiderman on behalf of Session

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LCPC 2017 Budget

	2016 Actual	2016 Budget	2017 Budget
Income:			
Offerings			
Envelopes	1,287,077	1,600,900	1,281,201
Plate	26,770	25,575	23,295
Online Giving	184,283	136,928	123,640
Online Giving Fees	(3,944)	(3,587)	(3,136)
Offerings	\$ 1,494,186	\$ 1,759,816	\$ 1,425,000
Other Income			
Facilities Usage Donations	450	1,000	500
Interest Income	1,719	400	600
TCC Special	12,000	12,000	15,000
TCC Staff Scholarship	0	6,000	0
Other Income	\$ 14,169	\$ 19,400	\$ 16,100
Total Operating Church Income	\$ 1,508,355	\$ 1,779,216	\$ 1,441,100
Expense:			
Staff Expense			
Pastoral Services			
Ministers Salaries	291,966	292,052	284,194
Guest Pastors	300	1,000	1,000
Utility Allowances	9,266	9,000	8,500
Minister Exp-Senior Pastor	2,763	4,000	3,000
Minister Exp-Associate Pastor	1,748	4,000	3,000
Minister Exp-studentLIFE Pastor	914	1,000	1,000
Study Allow-Senior Pastor	1,920	2,000	2,000
Study Allow-Associate Pastor	1,800	1,800	1,800
Study Allow-studentLIFE Pastor	1,500	1,500	1,500
Choice Care - Pastors	7,014	6,000	6,000
Med/Health/Pension	63,814	62,758	62,680
Annuity Payments	10,000	10,000	10,000
Total Pastoral Services	\$ 393,007	\$ 395,110	\$ 384,674

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LCPC 2017 Budget

	2016 Actual	2016 Budget	2017 Budget
Staff Expense (continued)			
Liberty Corner Kids Staffing			
LCK Salaries	73,302	73,231	73,231
Nursery Salaries	8,404	12,000	10,000
LCK FICA	5,020	6,520	6,362
Exp Allow Director LCK	163	850	850
Study Allow - Dir LCKids	0	1,500	1,500
Total Liberty Corner Kids Staffing	\$ 86,889	\$ 94,101	\$ 91,943
Worship Arts Staffing			
Worship Arts Salaries	68,698	115,040	101,040
Section Leaders (Traditional)	14,780	10,850	10,850
Worship Arts FICA	5,238	8,808	7,730
Study Allowance - Director WA	0	1,000	1,000
Exp Allow Director WA	0	500	500
Exp. Allow Choir Director	0	100	100
Audiovisual Staffing (Contemporary)	12,750	7,800	9,750
Total Worship Arts Staffing	\$ 101,466	\$ 144,098	\$ 130,970
Administrative Staffing			
Graphic Designer	39,090	36,070	38,151
Admin Salaries - Non Exempt	76,287	68,380	84,713
Admin Salaries - Exempt	75,312	100,995	75,000
Administrative FICA	13,861	15,767	15,187
Study Allow - Exec Director	885	1,500	1,500
Exp Allowance Communication Manager	31	100	100
Exp Allowance Graphic Designer	0	100	100
Exp Allowance Business Admin	0	100	100
Exp Allow Executive Director	340	850	850
Total Administrative Staffing	\$ 205,806	\$ 223,862	\$ 215,701
Facilities Staffing			
Facilities Salaries-Exempt	64,516	64,500	64,500
Facilities Salaries Non-Exempt	1,431	2,100	1,500
Facilities FICA	3,957	5,107	5,061
Exp Allowance Facilities Mgr	93	100	100
Total Facilities Staffing	\$ 69,997	\$ 71,807	\$ 71,161

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LCPC 2017 Budget

	2016 Actual	2016 Budget	2017 Budget
Staffing Costs			
TCC Staff Scholarship	0	6,000	0
Staff Development	0	600	600
New Hire Expense	221	300	300
Intern	0	2,691	0
Choice Care - Lay Staff	5,707	5,167	6,000
Payroll Expense	2,575	3,500	3,000
ECO Medical Insurance	21,247	24,281	26,480
ECO Basic Life/AD&D	190	3,203	1,256
Lay Staff Pension	12,994	13,120	12,810
Personnel Discretionary	1,615	13,000	7,000
ECO Benefit support fee	2,173	2,380	2,495
ECO Disability	1,532	0	1,716
Total Staffing Costs	\$ 48,253	\$ 74,242	\$ 61,657
Total Staff Expense	\$ 905,418	\$ 1,003,220	\$ 956,106
Program Expense			
Adult Spiritual Formation			
Spiritual Formation Materials	722	1,000	1,000
Men's Ministries	(135)	100	200
Devotionals	280	400	300
Leadership Training & Material	103	250	250
Retreat	0	0	0
Women's Bible Study	89	500	500
Total Adult Spiritual Formation	\$ 1,059	\$ 2,250	\$ 2,250
Outreach Ministries			
Hospitality	4,638	5,200	5,100
Shepherd's Pantry	0	350	200
Fellowship/Sp Events	417	250	350
Total Outreach Ministries	\$ 5,055	\$ 5,800	\$ 5,650
Liberty Corner Kids			
Leadership Training & Develop	16	100	100
Curriculum	1,266	4,000	3,800
Supplies	1,251	1,200	1,200
Special Programs	1,959	2,000	2,000
Family Ministries	185	750	500
The Corner	313	300	300
Restricted Gift - LCK	(750)	0	0
Sports Camp	0	0	0
Total Liberty Corner Kids	\$ 4,240	\$ 8,350	\$ 7,900

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LCPC 2017 Budget

Program Expense (continued)	2016 Actual	2016 Budget	2017 Budget
studentLIFE			
Sr High Programs-Pulse	3,535	3,500	3,500
Sr High Education-Pulse	410	750	500
Sr High Retreats-Pulse	10,859	4,000	4,000
Jr High Programs- Elevate	1,310	3,000	2,500
Jr High Education- Elevate	304	750	500
Jr High Retreats- Elevate	181	1,000	1,000
Confirmation-Seekers	2,526	3,000	3,000
Sr High Summer Camps	9,509	1,000	2,000
Jr High Summer Camps	2,429	1,000	2,450
Advisor Training & Dev.	1,000	2,000	1,500
Fundraising/Auction	(5,685)	0	0
Restricted Gift - Youth	(3,600)	0	0
Youth - Vending Machine	(49)	0	0
Total studentLIFE	\$ 22,729	\$ 20,000	\$ 20,950
Worship Arts Ministries			
Music & Supplies - Traditional	362	1,500	1,200
Choir Robe Maint - Traditional	0	450	100
Piano/Organ/Handbells Maintenance	835	775	700
Special Music - Traditional	5,429	4,000	4,000
Relief Organist - Traditional	400	900	800
Equipment - Music - Traditional	0	400	400
Leader Training & Development - Traditional	0	300	300
Music & Supplies - Contemporary	2,334	2,000	2,000
Media Supplies - Contemporary	1,393	1,500	1,500
Instrument Maint - Contemporary	354	500	500
Special Music - Contemporary	0	3,000	0
Section Leaders - Contemporary	13,000	11,750	17,750
Equipment-Contemporary	1,028	1,700	1,700
Leader Train & Devel - Contemp	0	1,000	2,000
Special Music Camp	0	0	0
Drama and Dance	0	0	0
Worship Supplies	745	1,000	1,000
Sanctuary Flowers	195	150	150
Funeral Expense	(220)	250	250
Communion Supplies	790	650	1,200
Restricted Gift - Worship Arts	(1,000)	0	0
Total Worship Arts Ministries	\$ 25,645	\$ 31,825	\$ 35,550
Care Giving Ministries			
Stephen Ministry	3,664	4,000	3,900
Deacon Expense	459	1,000	1,250
Support Ministry	0	500	200
Restricted Gift - Stephen Min	(590)	0	0
Total Care Giving Ministries	\$ 3,534	\$ 5,500	\$ 5,350

LCPC 2017 Budget

Program Expense (continued)	2016 Actual	2016 Budget	2017 Budget
Leadership			
Session Discretion	2,024	1,000	1,000
Session Retreat	582	750	750
Leadership Training & Develop.	208	500	500
Disaffiliation Expense	0	0	0
Total Leadership	\$ 2,814	\$ 2,250	\$ 2,250
Total Program Expense	\$ 65,076	\$ 75,975	\$ 79,900

Other Expense			
Business Office			
Office Supplies	2,053	2,250	2,000
Office Equipment Expense	1,030	1,500	1,200
Office Maintenance Contracts	23,939	26,300	24,300
Postage	3,556	4,000	3,500
Telephone	3,721	3,400	3,400
Financial Svcs Exp	(367)	200	200
Online fees	0	0	0
Computer Hardware/Software	4,705	5,000	4,000
Computer Services	24,800	25,000	24,000
Copier Paper	3,366	4,200	4,000
Total Business Office	\$ 66,803	\$ 71,850	\$ 66,600

Communications			
Mailings	4,500	4,500	4,500
Website	765	600	650
Promotions	388	500	500
Print Materials	1,963	2,500	2,500
Advertising	11,298	12,000	10,750
Magazine	1,400	4,500	5,000
Total Communications	\$ 20,313	\$ 24,600	\$ 23,900

Buildings and Grounds			
Electric	34,122	37,000	36,000
Gas	20,206	27,000	23,000
Other Utilities	18,834	18,300	18,000
Insurance, Church	45,004	40,000	39,271
Kitchen Supplies	80	100	100
Annual Maintenance Contracts	47,084	41,500	37,500
Equipment Maintenance Exp.	445	500	400
Supplies	11,011	8,000	9,000
Equipment	1,250	2,000	1,800
Custodial Services	56,011	57,000	57,000
Custodial Services-Set Ups	4,012	0	0

LCPC 2017 Budget

	2016 Actual	2016 Budget	2017 Budget
Other Expense (continued)			
Buildings and Grounds (continued)			
Church Van Expense	499	500	0
Buildings-interior, routine	549	500	600
Furnish, fixtures & electronics	88	800	560
Snow Removal	18,360	25,000	23,000
Manse Maintenance	6,745	6,500	6,500
Manse Annual Maintenance	0	0	8,000
Bldgs-interior repair & maint.	7,571	8,000	8,000
Bldgs-exterior repair & maint.	1,434	1,500	1,500
Landscaping	2,262	3,000	3,000
Grounds-exterior repair&maint.	1,689	1,500	1,500
Info Tech-computers, etc.	1,004	500	600
Total Buildings and Grounds	\$ 278,261	\$ 279,200	\$ 275,331
Capital/Debt Reserves			
Capital Improvements	85,000	85,000	0
Total for Other Expense	\$ 450,377	\$ 460,650	\$ 365,831
Miscellaneous Expense			
Benevolence Giving	222,625	222,625	142,500
Benevolence	\$ 222,625	\$ 222,625	\$ 142,500
Miscellaneous			
ECO fee	14,795	16,746	14,250
Total Miscellaneous	\$ 14,795	\$ 16,746	\$ 14,250
Total Benevolence/Miscellaneous	\$ 237,420	\$ 239,371	\$ 156,750
Total Church Expense	\$ 1,658,291	\$ 1,779,216	\$ 1,558,587
Net Income/(Loss) Income - Expense	\$ (149,936)	\$ -	\$ (117,487)