



# Team Member Application

## General Information

Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Occupation: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Work status: part time full time student Marital status: Single Married Divorced

Hobbies/Special Interests: \_\_\_\_\_

High School: \_\_\_\_\_ year graduated: \_\_\_\_\_

College / trade school : \_\_\_\_\_ year graduated: \_\_\_\_\_

Earned Degree: \_\_\_\_\_ year graduated: \_\_\_\_\_

Other Education: \_\_\_\_\_ year graduated: \_\_\_\_\_

Do you have relatives at Fairfield Christian Church? If yes, include names: \_\_\_\_\_

Please check areas of interest:

- |                  |               |               |                        |
|------------------|---------------|---------------|------------------------|
| Nursery          | Preschool     | Grade School  | Welcome Desk Attendant |
| Office Assistant | KQ Ambassador | Special Needs |                        |

## Personal and Spiritual History

When and where did you become a Christian? (include date)

Who has had the greatest impact on your Christian life? (camp counselors, parents, youth leaders, etc.)

What accountability do you currently have in your spiritual journey? (Sunday school? Prayer group? Small group? Other?)

What prompted your desire to serve in children's ministry?

## Legal and Lifestyle Concerns

In caring for children and youth, we believe it is our responsibility to seek adult leaders who are able to provide healthy, safe, and nurturing relationships. Please answer the following questions accordingly. Any special concerns can be discussed individually with the pastoral staff.

Are you using illegal drugs and/or abusing alcohol? Yes No  
Have you ever gone through treatment for drug or alcohol abuse? Yes No  
If yes, please describe:

Have you ever been arrested and or convicted of a crime? Yes No  
If yes, please describe:

Is there anything in your personal life (past or present) that you believe would disqualify you from Christian service and/or leadership? Yes No

Have you ever been accused or convicted of any form of child abuse? Yes No  
If yes, Please describe.

Have you ever been a victim of any form of child abuse? Yes No  
If yes, Would you like to speak to a counselor or pastor? Yes No

## Ministry

How long have you attended Fairfield Christian Church? \_\_\_\_\_ Are you a member?  Yes  No

List the date and activities of other ministries you have been involved in at Fairfield Christian, and the reasons for ending that ministry:

date started	ministry / activity	date ended	reason

## References (non-relatives)

Please list 3 references: 1-Friend, 1-Work/Volunteer related, 1-Spiritual (pastor/teacher/mentor)

1) Name: \_\_\_\_\_ Relation to reference : \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_ Email \_\_\_\_\_

2) Name: \_\_\_\_\_ Relation to reference : \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_ Email \_\_\_\_\_

3) Name: \_\_\_\_\_ Relation to reference : \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_ Email \_\_\_\_\_

The information contained in this application is correct to the best of my knowledge. I, undersigned, give my authorization to Fairfield Christian Church or its representatives to release any and all records or information relating to working with minors. Fairfield Christian Church may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a child / youth worker.

I understand that the personal information in this application will be held confidential by the professional Church Staff.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

# KIDSQUEST

## Team Member Covenant

Please do not underestimate the importance of your role in our ministry to children. Each member of our KidsQuest team has a significant role in sharing God's love and the truth of His Word with our children and families each week. Regardless of where you serve within our ministry or how frequently you serve, be assured that you are the hands and feet of Jesus to the children and families of our church and community. Please pray that God will use you to draw the children in your care into a closer relationship with Him! Be mindful that as a leader within our children's ministry, our children and families are looking up to and watching you. If the things you teach on a Sunday morning, do not line up with the things you do during the week, they will notice and their walk with God could be negatively impacted. None of us who serve in ministry are perfect, but we should always endeavor to live a lifestyle that is in step with the Spirit of God and that is consistent with the truth of God's Word.

As part of the KidsQuest Children's Ministries Team, I covenant to:

1. Have a genuine heart for God, manifested in my personal relationship with Him, with my family, with my KQ peers and with Fairfield Christian Church as a whole.
2. Seek ways to be fed spiritually outside of the regular worship service at Fairfield and to be accountable to other believers. (Other avenues may include an ABF, a small group, a men's or women's Bible study, an accountability group, as well as, personal time spent in Bible study and prayer).
3. Adhere to Fairfield's Christian Church's statement of faith in all of my teaching and communication with the children.
4. Communicate God's unconditional love to each child who is in my care, and model Christ-like behavior both in and out of my classroom.
5. Be dependable in my ministry by being faithful in attendance, prepared to teach and prompt in arriving.
6. Communicate in advance to my co-workers on the KQ Team, the KQ Director (Randi Reid) and Administrative Assistant (Sarah Eckels) when I must be absent.
7. Bring any questions, concerns and conflicts I may have concerning KQ directly to the KidsQuest staff, so that they can be prayerfully discussed and resolved in an atmosphere of honesty and grace. (Matthew 18:15)
8. Protect the children and families of our church by keeping sensitive personal information private and not discussing sensitive topics in front of our children or families.

Please sign and date below to acknowledge your commitment to the KQ Team Covenant.

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## CONFIDENTIAL Fairfield Christian Church Background Check Authorization

In connection with my application for employment or to serve as a volunteer with Fairfield Christian Church, I understand that a "consumer report" and/or "investigative consumer report", as defined by the Fair Credit Reporting Act (15 U.S.C. § 1681), will be requested by Client for employment or volunteer purposes, whichever is applicable, from Protect My Ministry, Inc., ("Protect My Ministry"), a consumer reporting agency as defined by the Fair Credit Reporting Act. These reports may include information as to my character, general reputation, personal characteristics or mode of living, whichever are applicable. They may involve interviews with sources such as my neighbors, friends or associates. The report may also contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, social security number verification, verification of education or employment history, worker's compensation (only after a conditional job offer) or other background checks. Such reports may be obtained at any time after receipt of this Disclosure and Authorization and if I am hired or serve as a volunteer, whichever is applicable, throughout the course of my employment or volunteer service, as permitted by law and unless revoked by me in writing. Client also reserves the right to share my report with any third-party with whom I will be placed to work or volunteer with as a representative of Client. I understand that I have the right, upon written request made within a reasonable amount of time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to Protect My Ministry, Inc., 14499 N. Dale Mabry Hwy., Suite 201 South, Tampa, FL 33618 or 1-800-319-5581. For information about Protect My Ministry's privacy practices, see [www.protectmyministry.com](http://www.protectmyministry.com).

### **Acknowledgement and Authorization**

By signing below, I authorize Client or its authorized agents to obtain or prepare consumer reports or investigative consumer reports about me. I acknowledge receipt of a copy of the federal notice entitled *A Summary of Your Rights under the Fair Credit Reporting Act* and certify that I have read this Disclosure and Authorization as well as the summary document explaining my rights under the Fair Credit Reporting Act.

\_\_\_\_\_  
Signature TODAY'S DATE \_\_\_\_\_

LAST NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ MIDDLE INITIAL \_\_\_\_\_

HOME ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ COUNTY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

SSN \_\_\_\_\_ D/L or STATE ID \_\_\_\_\_ STATE ISSUED \_\_\_\_\_

EMAIL ADDRESS (required) \_\_\_\_\_

For identification purposes only, please provide FULL DOB: \_\_\_\_\_

Please List Other Names Used \_\_\_\_\_