

Here are some resources we have used in Class 301 "Discovering Your Shape for Ministry" that were developed by Saddleback Church. I hope these are helpful for you. You will see throughout the resources direction to record the results on a personal profile. I would encourage you to develop a sheet or to record them in your journal. Also, engage your family and friends in this discovery process by asking them "what abilities, gifts, and passions they see in your life." Enjoy discovering how God has shaped you...

Pastor Ron

# MONITORING MY HEARTBEAT

## Definition: "HEART"

- a. "The organ that pumps your blood"
- b. "Your emotional constitution or disposition"
- c. "The vital force or driving impulse"

The Bible uses the term "heart" to represent the center of your motivation, desires, and inclinations. *"Delight yourself in the Lord and he will give you the desires of your heart.* (Ps. 37:4 etc).

### My heart determines ...

- **Why I say the things I do**

*"The mouth speaks what the heart is full of"*

*Matt. 12:34 (GN)*

- **Why I feel the way I do**

*"The Word of God...examines the **thoughts and motives** of the heart."*

*Heb. 4:12 (Ph)*

- **Why I act the way I do**

*"Guard your heart, for it is the wellspring of life."*

*Pr. 4:23*

## MY HEART IS THE REAL ME!

Physiologically, each of us has a unique heartbeat. Each person has a slightly different pattern. Likewise, God has given each of us a unique emotional "heartbeat" that races when we encounter activities, subjects, or circumstances that interest us. We instinctively feel deeply about some things and not about others.

This God-given motivation serves as an internal guidance system for our lives. It determines what your interests are, and what will bring you the most satisfaction and fulfillment. It also motivates you to pursue certain activities, subjects, and environments.

## WHY HAS GOD GIVEN EACH PERSON A UNIQUE "HEARTBEAT"?

*"God has put it into their hearts **to accomplish his purpose...**" Rev. 17:17*

God had a purpose in giving you your inborn interests. In fact, your emotional heartbeat reveals a very important key to understanding God's design and intention for your life.

The Bible makes very clear that your heart was designed by God, but you make the choice to use it for good or evil, for selfish purposes or for service.

You may have...

"...selfish ambition in your heart..." James 3:14

Or you may...

"...Serve the Lord with all your heart." 1 Sam. 12:20

"...Do the will of God from your heart." Eph. 6:6

How can I do God's will and serve God's purpose?

By letting my heartbeat motivate me for *ministry!*

"It is quite true to say that a man who sets his heart on becoming a church leader has a laudable ambition."  
1 Tim. 3:1 (PB)

### **TAKING A SPIRITUAL EKG**

If you are like most people, you have never taken time to sort out and identify the things you are good at and motivated to accomplish. As a result, it is unlikely that you use these talents as completely or effectively as you could. The key to understanding your heartbeat is to look at your past accomplishments.

This exercise is adapted from the book "**Finding A Job You Can Love**" by Ralph Mattson & Arthur Miller (Nelson, 1982). We *highly recommend* that you read this book!

#### **STEP 1: LIST AND DESCRIBE YOUR ACCOMPLISHMENTS SINCE CHILDHOOD**

##### **Examples:**

- "I put on plays for the neighborhood kids with costumes, props, etc. We transformed the shed in the back of our house into a fairyland with lighting effects, decorations, and princesses."
- "I started a kool-aid stand in 4th grade and expanded it into three different stands. It was fun and I made money!"
- "I had a job as a printer's assistant and developed a method of cutting stereotypes which was faster and more accurate."
- "I ran for president of everything (and won sometimes) when I was in school."
- "I have always liked to build things. Before I got married, I completely rebuilt the little apartment I was living in."
- "I successfully led protest marches against toxic wastes in my hometown and got local TV. coverage."
- "I set a goal to read fifteen books over the summer and I did."

**What to Include:**

- Accomplishments at home, school, work etc.
- Things you **enjoyed** doing.
- Things you believe you **did well**.
- Give specific details about what you did
- Forget what other people think about it.

1. Remember, you're recalling things you enjoyed doing and did well (accomplishments), not simply pleasant experiences.

BAD EXAMPLE: Had a great vacation in Canada.

GOOD: Took some stunning photos during my vacation.

2. You do not have to cover every year of your life. Just focus on what **you feel** are the highlights of things you've done.

**MY HIGHLIGHTS OF THINGS I DID WELL AND ENJOYED DOING  
DURING MY GRADE SCHOOL YEARS**

1.

2.

**AS A TEENAGER**

1.

2.

3.

**IN COLLEGE OR EARLY 20'S**

1.

2.

3.

4.

**IN MY "THIRTYSOMETHING" YEARS**

1.

2.

3.

4.

**COMPLETE UP TO YOUR PRESENT:**

1.

2.

3.

4.

The more you can list the better. Get another sheet of paper!

## **STEP 2: DISCOVER THE MOTIVATED DIRECTION OF YOUR HEART**

**Examine your achievements for a common motivational thread. You might find a key phrase repeated. See if you can match one of the "heartbeats" listed below as samples:**

Remember these are ALL God-given motivations. They are only sinful when used selfishly. Every one of these can be used in effective ministry. Don't be embarrassed to identify a basic heartbeat that doesn't *seem* spiritual! Almost every one of these can be identified in the ministry of one of the twelve Apostles!

### **I LOVE TO...**

**DESIGN/DEVELOP** - I love to make something out of nothing. I enjoy getting something started from scratch.

**PIONEER** - I love to test and try out new concepts. I am not afraid to risk failure.

**ORGANIZE** - I love to bring order out of chaos. I enjoy organizing something that is already started.

**OPERATE/MAINTAIN** - I love to efficiently maintain something that is already organized.

**SERVE/HELP** - I love to assist others in their responsibility. I enjoy helping other succeed.

**ACQUIRE/POSSESS** - I love to shop, collect, or obtain things. I enjoy getting the highest quality for the best price.

**EXCEL** - I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.

**INFLUENCE** - I love to convert people to my way of thinking. I enjoy shaping the attitudes and behavior of others.

**PERFORM** - I love to be on stage and receive the attention of others. I enjoy being in the limelight.

**IMPROVE** - I love to make things better. I enjoy taking something that someone else has designed or started and improve it.

**REPAIR** - I love to fix what is broken or change what is out of date.

**LEAD/BE IN CHARGE** - I love to lead the way, oversee and supervise. I enjoy determining how things will be done.

**PERSEVERE** - I love to see things to completion. I enjoy persisting at something until it is finished.

**FOLLOW THE RULES** - I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.

**PREVAIL** - I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.

You should be able to support your choice with examples from your achievements.

**EXAMPLE:**

I feel the basic motivation God put in my heart is to "ACQUIRE/POSSESS": My history demonstrates this:

- I purchased my first car at age 16.
- I've collected a collection of rare stamps.
- I've built up a large cash reserve.
- I've acquired options on three properties.

**DID YOU FIND THE BASIC MOTIVATIONAL DIRECTION OF YOUR HEART IN THIS LIST? WRITE IT ON YOUR PERSONAL PROFILE:**

## APPLYING MY ABILITIES

***"There are different abilities to perform service: 1 Cor. 12:6***

*"I (God)... have given him skill, ability, and knowledge in all kinds of crafts..." Exodus 31:3*

One of the most common excuses people give for not getting involved in ministry is "I just don't have any abilities to offer." Nothing could be further from the truth. The key is *matching* your abilities with the right ministry!

### FIVE MISCONCEPTIONS ABOUT ABILITIES

(Skills and Talents)

- 1. MYTH: People aren't born with skills. All skills must be learned by experience.** This simply is not true. There are a number of skills which seem to be inborn, or are developed very early in infancy. When people say "he just seems to have a natural talent for it" it's probably true!
- 2. MYTH: Those skills which must be learned, are learned primarily in the classroom.** Actually, some of your most basic skills were learned at home, 'in the street', or somewhere else outside the classroom.
- 3. MYTH: If you have certain abilities, you will be very aware that you have them.** Again, this is not true. You are probably using a number of talents or skills that you are not even aware of! You need some process of skill identification.
- 4. MYTH: Skills that I use at work are only usable in that environment. I couldn't use them in ministry.** Hopefully, by the end of this class, you'll see the fallacy of this idea. Be creative!
- 5. MYTH: Most people only have a very few abilities.** The truth is that many national studies have proven that the average person possesses from five hundred to seven hundred skills!

### HOW TO DISCOVER YOUR MOTIVATED ABILITIES

**Look over your list of accomplishments again. Circle all verbs that denote actions performed while you were doing each achievement.**

**Now compare those verbs to the list below and check those abilities you feel you have.**

### 26 SPECIALIZED ABILITIES

Entertaining ability: to perform, act, dance, speak, magic

Recruiting ability: to enlist and motivate people to get involved

Interviewing ability: to discover what others are really like

Researching ability: to read, gather information, collect data

Artistic ability: to conceptualize, picture, draw, paint, photograph, or make renderings

Graphics ability: to lay out, design, create visual displays or banners

Evaluating ability: to analyze data and draw conclusions

Planning ability: to strategize, design and organize programs and events

Managing ability: to supervise people to accomplish a task or event and coordinate the details involved

Counseling ability: to listen, encourage and guide with sensitivity

Teaching ability: to explain, train, demonstrate, tutor

Writing ability: to write articles, letters, books

Editing ability: to proofread or rewrite

Promoting ability: to advertise or promote events and activities

Repairing ability: to fix, restore, maintain

Feeding ability: to create meals for large or small groups

Recall ability: to remember or recall names and faces

Mechanical operating ability: to operate equipment, tools or machinery

Resourceful ability: to search out and find inexpensive materials or resources needed

Counting ability: to work with numbers, data or money

Classifying ability: to systematize and file books, data, records and materials

Public Relations ability: to handle complaints and unhappy customers with care and courtesy

Welcoming ability: to convey warmth, develop rapport, making others feel comfortable

Composing ability: to write music or lyrics

Landscaping ability: to do gardening and work with plants

Decorating ability: to beautify a setting for a special event

List your specialized abilities on your **PERSONAL PROFILE**

## **PLUGGING-IN YOUR PERSONALITY**

In the space below, write your name:

Now write your name with your opposite hand:

### **WHAT HAPPENED?**

When you tried to do something that was not *natural* to you...

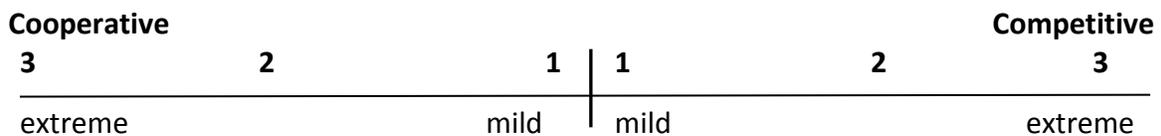
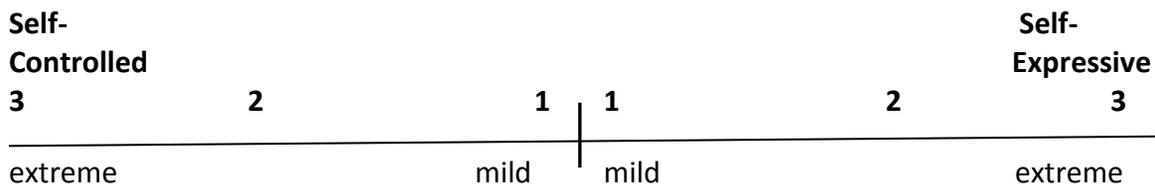
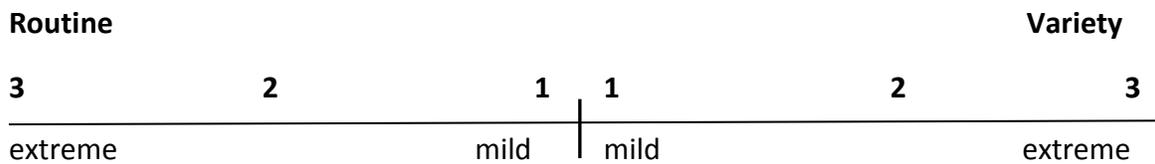
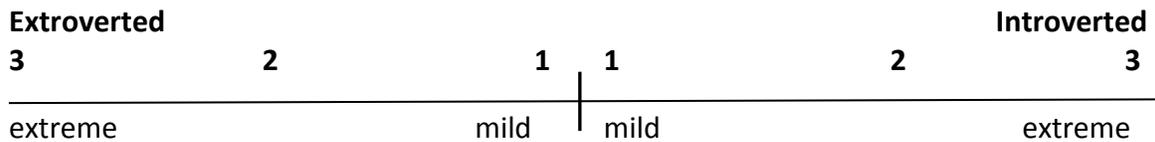
1. You felt uncomfortable.
2. It took extra time and effort.
3. You still did a lousy job at it!

The same things are true when we try to minister in areas that are not suited to our personality. God has wired your temperament in a unique way. This factor is very important in matching you to the right ministry.

It's obvious that God has not used a cookie cutter to stamp out people in a process of uniformity. He loves variety-just look around! And there is no "right" or "wrong" temperament. We need opposites to balance the church.

Although there are many fine (and extremely detailed!) personality assessments available, for the purpose of your MINISTRY PROFILE, we want you to consider just four aspects:

### HOW DO I SEE MYSELF?



**RECORD YOUR RESPONSES ON YOUR PERSONAL PROFILE**

## EXAMINING MY EXPERIENCES

*"And we know that in ALL things God works for the good of those who love him, who have been called according to his purpose."*  
Rom. 8:28

*"Now I want you to know, brothers, that what has happened to me has really served to advance the gospel."*  
Phil. 1:12

One of the most overlooked factors in determining the ministry God has for me is my past experience, particularly my hurts and problems I've overcome with God's help. Since our greatest life messages come out of our weaknesses, not our strengths, we should pay close attention to what we've learned in the "school of hard knocks."

### GOD NEVER WASTES A HURT!

HE WANTS YOU TO BE OPEN TO MINISTERING TO PEOPLE WHO ARE GOING THROUGH WHAT YOU'VE ALREADY BEEN THROUGH!

*"(God)... wonderfully comforts and strengthens us in our hardships and trials. And why does he do this? So that when others are troubled, needing our sympathy and encouragement, we can pass on to them the same help and comfort God has given us!" 2 Cor. 1:3-4 (LB)*

ON YOUR **MINISTRY PROFILE** RECORD THESE EXPERIENCES:

- **Your Spiritual Experiences**  
Meaningful decisions/times with God
- **Your Painful Experiences**  
Problems, hurts, trials-that have taught you
- **Your Educational Experiences**  
What were your favorite subjects in school?
- **Your Ministry Experiences**  
How have you served in the past.

RECORD THESE ON YOUR **PERSONAL PROFILE**