**Coaching Covenant**

Between \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Coach Planter*

Coach’s e-mail: Planter’s e-mail:

Coach’s cell: Planter’s cell:

**Values**

This coaching relationship will be characterized by the following values:

* **24/7 Accessibility:** It is the client’s responsibility to initiate contact. Communication will be done primarily through e-mail. Phone appointments & conference calls are made on an “as-needed” basis.
* **Communication:** The planter, coach, Planting commission director, and Pacific Region Executive director should be included in the information loop on all email communication.
* **Personal Nurture:** If married, I require that you have a “date” with your spouse at least 2 times per month to gain “respite” from the project. (Failure to comply will interrupt the coaching process, until this goal is met.)
* **Honesty:** We will speak the truth in love.
* **Confidentiality:** Issues and concerns in a coaching relationship are 95% open to the rest of the team, including the supervisor. In those rare cases where the information is confidential, it will not be shared outside this relationship without prior approval.

*Exception: If I feel marriage is in trouble or self-destructive behavior is not being attended to, I will ask you to notify your supervisor.*

* **Prayer**: We will pray for one another on a regular basis

**Practical Expectation for the Planter**

* **Preparedness:** Please be prepared in advance and on time for each appointment. A lack of follow through will delay the coaching appointments until the assignments are completed.
* **Planting Report submitted by e-mail each month**

Failure to submit a report will interrupt the coaching process and any funding.

**Practical Expectations for the Coach.**

* **2 planned contacts per month\***
  1. 1 “e-contact” for encouragement and a brief checkup (i.e. facebook, e-mail, etc.)
  2. 1 personal contact for actual coaching (by phone, skype, or in person)

\**Details of these contacts, or other unique arrangements will be made between the coach and the planter.*

* **An on-site contact *at least* once every 4 months.**

The length of this coaching covenant is for \_\_\_\_\_\_ months beginning in \_\_\_\_\_\_\_\_\_, 20\_\_, with the possibility of extension.

**Coach**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Planter**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_