



GCC Mission Partnership Policy

Our Purpose – we exist to carry out the Great Commission by making disciples of all people groups on earth (Matthew 28:18-20). Not only did the Lord Jesus give His life for the church but He also promised to “build My church.” We will devote our primary mission focus to those individuals and organizations that plant local churches and train leaders for the equipping of the saints for the work of the ministry (Ephesians 4:12).

Potential Candidates for Partnership – candidates must be likeminded with our congregation in the gospel and have demonstrated a pattern of faithfulness to Christ and His church. Candidates must be partnered with a recognizable mission board or organization that is in agreement with our church’s statement of faith and doctrinal position.

The Process for examining potential partnerships is as follows:

1. The potential candidate is submitted to one of the pastors of the congregation.
 - a. The pastoral team will examine the potential candidate and decide as a group whether to proceed or decline.
 - b. If the pastoral team chooses to proceed then they will correspond with the potential candidate in order to get to know them better.
 - c. The pastoral team will interview the appropriate personnel who are connected to the potential candidate to gain a better understanding of the work, vision, and emphasis.
2. The candidate will be scheduled for a visit to the congregation. The Diaconate will be asked to assist with the planning for this visit.
3. The candidate will visit and share their ministry vision and testimony with the congregation.
4. The pastoral team, with the assistance of the diaconate will prayerfully evaluate whether to commend or decline this candidate to the congregation.
 - a. If Affirmative - the congregation will vote during a scheduled business meeting.
 - b. If Negative - the pastoral team will make available an explanation as to why the candidate will not be considered at this time.

Policies – all partnerships will begin on a trial basis which could potentially last for up to one year. If the partnership fails to meet the satisfaction of the leadership of the congregation, then the partnership may be discontinued at any time. Reasons for discontinuing a mission partnership may include but not be limited to:

1. Departure from Doctrinal Fidelity – if the mission partner departs from the sound teaching of the faith.



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2. Change in Mission Emphasis - the transition of a mission partner into an aspect of ministry that resides outside of our targeted focus of planting churches globally along with the training of men and women for ministry.
3. Sinful living – living in a manner that is not Christ-like or blameless before the world results in the word of God being blasphemed rather than adorned. The mission partner and members of his or her household must be those who maintain a testimony of righteousness.
4. Lack of communication - The failure of our mission partner to communicate with the congregation on a regular basis (quarterly is essential). We believe in the importance of accountability through the local church (either here in the States or in the church located on the foreign field).
5. Retirement – we desire to actively partner with those who are serving on the mission field; therefore, if the mission partner retires from the field, then our regular financial contribution will dissolve.

Review Process - If the leadership of the congregation is pleased with the mission partnership, then it may continue at the same financial promise or it may increase based upon the need under the direction of the pastoral leadership.

1. Review all partnerships annually by the following:
 - a. Diaconate representative assigned to the partnership
 - b. Pastoral leadership
2. Review all partnerships to affirm the following:
 - a. Affirm they have remained in good standing theologically
 - b. Affirm they have remained in agreement with our policy for partnerships
3. Evaluate the level of our support based upon the financial need of the partnership

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Name: _____ Date: _____

Phone: _____ Email: _____

What is/will be the location of your ministry? _____

How long have you been serving there? _____

Mission Board/Agency: _____

Director or Contact: _____

Address: _____ City: _____

ST: ___ Zip: _____ Phone: _____

Do you have a sending church? _____

Name of Sending Church: _____

City: _____ State: _____ Phone: _____

Name of Pastor: _____

Have you read through our GCC Mission Partnership Policy? _____

Do you believe that you and your ministry fit within the guidelines we have laid out for a mission partnership? _____ If yes, please explain briefly what your main emphasis will be in your mission work: _____

Please share how you became aware of the Grace Community Church of Richmond?



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Have you read through our church's Statement of Faith (located on our webpage)? _____

Would you say that we align doctrinally? _____ If not, please explain how we may disagree and how we may be like-minded enough in the gospel so that we could effectively make disciples of Jesus when partnered together: _____

How many churches/partners are currently supporting your ministry? _____

How does your regular support compare with your financial need required to serve where you believe the Lord has called you to labor? _____

Other Comments: _____

Signature: _____ Date: _____

For the leadership of Community

Received on _____ Evaluated by Pastor _____

This candidate will be recommended for the process of consideration: _____

This candidate will not be recommended for the process of consideration: _____ If not, please explain: _____

Signature: _____ Date: _____